



Management Science

Publication details, including instructions for authors and subscription information:
<http://pubsonline.informs.org>

Editorial Statement: Organizations Department

To cite this article:

(2010) Editorial Statement: Organizations Department. Management Science 56(2):iv-iv. <https://doi.org/10.1287/mnsc.1100.1153>

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Editorial Statement: Organizations Department

The Organizations Department seeks submissions in the broad field of organizational behavior and theory; of interest are papers that examine the factors that influence the behavior and characteristics of organizations in their environments, the formal and informal features of organizations, and individual and group processes within organizations. Work should be of broad interest to the community of management scholars studying organizations. A broad range of perspectives is welcome, including sociology, psychology, economics, and multidisciplinary approaches.

Manuscripts will be assessed primarily in terms of the extent to which they exhibit novelty and rigor. Novelty is defined in relationship to the existing theoretical and empirical literature on organizations.

Papers may exhibit novelty in any of a variety of ways, including the articulation of new theoretical mechanisms or processes, the resolution of established theoretical and empirical puzzles, or the use of novel data, methods, or research designs to adjudicate between competing perspectives. All papers, whether primarily theoretical or empirical in emphasis, must meet *Management Science's* standards of rigor. The Organizations Department does not define rigor in terms of any particular methodological approach; rigor may be achieved in many multiple ways, including (among others) the use of formal modeling, simulations, ethnographic approaches, laboratory and field experiments, and the statistical analysis of survey or archival data.