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Editorial Statement—Organizations

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ORGANIZATIONS

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The Organizations department welcomes submissions relevant to the internal dynamics and design of organizations, as well as the interactions between organizations and their environments. We value submissions that shed light on important and emerging phenomena in the changing landscape of work and organizations and that have clear implications for practice or policy. Papers of interest include those that examine the dynamics of groups and teams, formal and informal structures within and between organizations, organizational learning, and interorganizational relationships. We are open to a broad range of methodological approaches and theoretical perspectives. We are particularly interested in papers that research these topics using formal models, sophisticated statistical methods, computational social science methods, or experiments

(including laboratory studies and field experiments in organizations).

Manuscripts will be assessed in terms of the extent to which they (i) are of broad interest to the community of management scholars; (ii) advance our theoretical or empirical understanding of organizations; (iii) exhibit high standards of rigor; and (iv) address important questions in the domain of work and organizations. Advances to our understanding of organizations might come from identifying novel mechanisms or processes; resolving theoretical or empirical puzzles; or using novel data, methods, or research designs to adjudicate between competing perspectives or challenge established beliefs or prior empirical results.

Rigor implies that manuscripts should implement methodological best practices and address key alternative explanations or interpretations of the results. If a paper interprets a relationship as being causal, the assumptions required to support that inference should be discussed explicitly.