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ERRATUM TO: "AT THE CROSSROADS: A MULTIPLE-LEVEL
EXPLANATION OF INDIVIDUAL ATTAINMENT"
(Vol. 1, No. 1, 1990)

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The following editorial corrections should be noted:

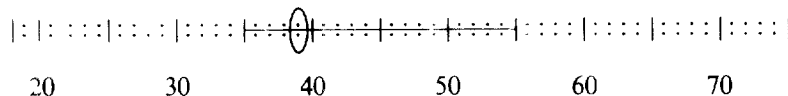
p. 67: Citation "(1979a, 1984)" should read "(1979a, 1979b, 1984)."

p. 71: The figure should be corrected as follows:

Measures

Managers' perceptions of job incumbents in each career level were assessed by asking subjects to indicate, for each career level, the age of the typical manager and the age range represented by the youngest and oldest managers. Thus, a total of 24 judgments, three for each of the eight career levels, was obtained from each subject. In the following example, the subject believes that the typical Supervisor is 39, the youngest Supervisor is 35, and the oldest Supervisor is 55.

1. At Bennis Power Company, my perception is that Supervisors are:



p. 119: The biographical sketch of Barbara S. Lawrence was inadvertently omitted:

Barbara S. Lawrence ("At the Crossroads: A Multiple-Level Explanation of Individual Attainment") is Assistant Professor of Management at the Anderson Graduate School of Management, UCLA. She holds a Ph.D. in Management from the Massachusetts Institute of Technology. Her research focuses on multiple-level phenomena, such as individual and organizational age effects, inter-organizational and intra-occupational mobility, careers, and the relationship between demography and norm formation. Her most recent contribution to encouraging multiple-level research is as co-editor of the *Handbook of Career Theory* (with Michael B. Arthur and Douglas T. Hall, Eds. Cambridge University Press, 1989). Dr. Lawrence has published articles in *Academy of Management Journal*, *Academy of Management Review*, *Journal of Organizational Behaviour*, and *Research in the Sociology of Organizations*.