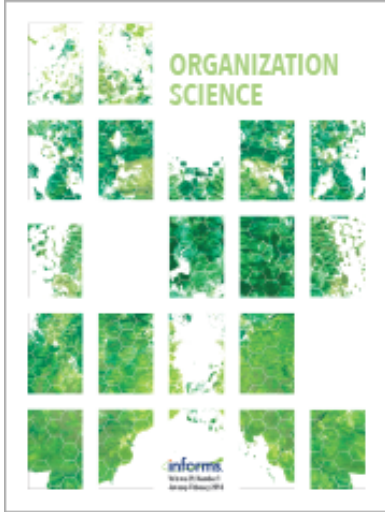




Organization Science

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Organization Science—Special Issue on Innovation at and Across Multiple Levels of Analysis

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Call for Papers

Organization Science—Special Issue on Innovation at and Across Multiple Levels of Analysis

Guest Editors

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Innovation involves factors and processes that exist at industry, organization, group/team, and individual levels. Yet most innovation researchers tend to focus at one level of analysis, and it is rare that their contributions operate at different levels or are considered in combination. Additionally, little is known about how variables at one level of analysis influence innovation at another level, how variables at different levels of analysis interact in determining the extent and type of resulting innovation, how innovation processes and/or mechanisms can be applied to different levels of analysis; and the degree to which constructs and processes that are part of innovation at multiple levels of analysis share similar antecedents and consequences.

Considering innovation in organizations at and across multiple levels of analysis raises many interesting and under-explored questions, such as:

- What is the nature of innovation at the individual, work group, and organizational levels during radical organizational change, and what are its antecedents and consequences?
- How do various types of innovations (technological, product, process, business model) complement each other and constitute an innovation eco-system?
- To what extent do concepts such as absorptive capacity that have been studied at the organizational level also apply to unit, team, and individual levels of analysis?
- While the impact of network characteristics on innovation has been studied to some extent, we know very little about the *joint* effects of both intra- as well as interfirm networks. What are these effects?
- We know very little about the interplay between network ties along different levels of analysis. For example, do social ties at the individual level of analysis interact

with institutional and/or economic ties at the organizational level?

- Because successful innovators must excel at both *sensing* as well as *responding* capabilities, in what ways do the antecedents of sensing and responding capabilities exist at different levels of analysis? In what ways do they differ from and/or interact with each other?

Our hope is that by exploring such questions the field will develop a more complete and enriched perspective of innovation and the innovation process. This Special Issue of *Organizational Science* is dedicated to the publishing of empirical research examining factors and processes that exist at industry, organization, group/team, and individual levels. We encourage research that includes multiple levels of analysis, examines different types of organizations, and/or seeks to determine the generalizability of findings from one level of analysis to another.

We invite research based on diverse theoretical perspectives including organizational behavior, organizational theory, strategic management, sociology, psychology, economics, engineering, political science, as well as other disciplines. We welcome contributions from differing methodological approaches requiring only that all published papers make an empirical contribution to the existing research literature.

The final deadline for submission is August 30, 2005.

Papers should be submitted electronically via: <http://mc.manuscriptcentral.com/orgsci>. Choose the “Special Issue” designation for the manuscript type and leave the department editor field blank. Questions may be directed to any of the three guest editors at the following addresses.

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