



Organization Science

Publication details, including instructions for authors and subscription information:
<http://pubsonline.informs.org>

Editorial Board

To cite this article:

(2025) Editorial Board. Organization Science 36(1):C2-C3. <https://doi.org/10.1287/orse.2025.eb.v36n1>

Full terms and conditions of use: <https://pubsonline.informs.org/Publications/Librarians-Portal/PubsOnLine-Terms-and-Conditions>

This article may be used only for the purposes of research, teaching, and/or private study. Commercial use or systematic downloading (by robots or other automatic processes) is prohibited without explicit Publisher approval, unless otherwise noted. For more information, contact permissions@informs.org.

The Publisher does not warrant or guarantee the article's accuracy, completeness, merchantability, fitness for a particular purpose, or non-infringement. Descriptions of, or references to, products or publications, or inclusion of an advertisement in this article, neither constitutes nor implies a guarantee, endorsement, or support of claims made of that product, publication, or service.

Copyright © 2025, INFORMS

Please scroll down for article—it is on subsequent pages



With 12,500 members from nearly 90 countries, INFORMS is the largest international association of operations research (O.R.) and analytics professionals and students. INFORMS provides unique networking and learning opportunities for individual professionals, and organizations of all types and sizes, to better understand and use O.R. and analytics tools and methods to transform strategic visions and achieve better outcomes. For more information on INFORMS, its publications, membership, or meetings visit <http://www.informs.org>

EDITOR-IN-CHIEF

Lamar Pierce
Olin Business School
Washington University in St Louis
oseic@wustl.edu

DEPUTY EDITORS

Gokhan Ertug
Singapore Management University
Social networks, status, reputation, trust, social evaluations, organization theory, international business

Martin Ganco
University of Wisconsin-Madison
Strategic human capital, entrepreneurship, innovation, intellectual property, complexity theory

Sharique Hasan
Duke University
Entrepreneurship; innovation; social networks; field experiments

SENIOR EDITORS

Jay Anand
Ohio State University
Resource redeployment, mergers and acquisitions, strategic alliances, intra- and inter-firm knowledge

Grace Augustine
University of Bath
Work, occupations, temporality, organizational theory, social movements, sustainability, qualitative research, archival methods

Alan Benson
University of Minnesota
Personnel economics, promotions, incentives, hiring, compensation, discrimination, managers, agency issues in firms, online labor markets

Heather Berry
Georgetown University
Global strategy, multinational corporations, global innovation, global sourcing, entry and divestment decisions by MNC

Michael Bikard
INSEAD
Scientific creativity, collaboration, academia-industry interface, science-based invention, scientific publications, patents, knowledge flow, technological innovation

Stefano Brusoni
ETH Zurich
Innovation, technical change, decision making, ecosystems and platforms, learning, qualitative methods, experiments, mixed methods

Vanessa Burbano
Columbia University
Corporate social responsibility, CEO activism, employee motivation, experiments, field experiments

Rodrigo Canales
Boston University
Organizational theory, organizational change, institutional change, innovation processes, knowledge sharing, regulation and governance, qualitative methods, process methods, mixed methods, public safety/policing

Gianluca Carnabuci
European School of Management and Technology
Social networks, innovation, knowledge recombination, categories, network analysis, econometrics

Guoli Chen
INSEAD
Strategic leadership, CEO and top management teams, organizational growth, organizational transformation and renewal, organizational sustainability

Rosalind Chow
Carnegie Mellon University
Gender and racial diversity, social hierarchy and social inequality, intergroup relations, intragroup processes

Adam Cobb
University of Texas at Austin
Organizational theory, corporate governance, earnings inequality, labor markets, resource dependence theory

Hengchen Dai
University of California Los Angeles
Motivation and self-control, behavior change, judgment and decision-making, experiments

Jason Davis
INSEAD
Organization theory and social networks, innovation processes, network agency theory, strategic management of social capital, organization design, digital technologies, future of work, big tech companies, inductive methods including multiple case, qualitative, and simulations.

Mark Desjardine
Dartmouth College
Shareholder activism, ownership, corporate governance, boards of directors, business sustainability

Daphne Demetry
McGill University
Organizational theory, qualitative methods, entrepreneurship, authenticity, culture and consumption, creative industries, economic sociology

Tracy Dumas
The Ohio State University
Organizational behavior, personal-professional boundary management, status differences, diversity, identity

ANALYTICS EDITOR

Rembrand Koning
Harvard University

FORMER EDITORS-IN-CHIEF

2017–2022: **Gautam Ahuja**
2014–2016: **Zur Shapira**

MANAGING EDITOR

Chris Asher, *INFORMS*
chris.asher@informs.org

Lindy Greer
University of Michigan
Teams, groups, group processes, conflict, power, status, hierarchy, negotiation, emotions, leadership, empowerment, humility, interpersonal relationships, top management teams, c-suites, diversity, inclusion, equity, field and survey research, laboratory research, qualitative

Samina Karim
Northeastern University
Acquisitions, alliances, capabilities, corporate strategy, organization structure, innovation, reconfiguration, resources

Nilanjana Dutt
Bocconi University
Environmental issues, organizational search, social impact, regulatory uncertainty

Dan Feiler
Dartmouth University
Judgment, decision making, risk, forecasting, negotiations, advice-taking, belief updating, confidence, heuristics & biases, experiments

Emilie Feldman
University of Pennsylvania
Corporate strategy, mergers and acquisitions, divestitures, corporate governance, boards of directors, ownership

JP Ferguson
McGill University
Careers, labor markets, segregation, organizational theory

Anne-Laure Fayard
Universidade NOVA de Lisboa
Work, technology, collaboration, social innovation, design, ethnography, qualitative methods

Claudine Gartenberg
University of Pennsylvania
Corporate strategy, organizational strategy, firm scope, motivation, corporate governance, compensation and pay inequality, corporate purpose

Timothy Gubler
Brigham Young University
Strategic human capital, social and relational capital, employee productivity, incentives and compensation, health, labor markets, multiple organizational goals, professional services

Abhinav Gupta
University of Washington
Corporate governance, corporate social responsibility, business & politics

Oliver Hahl
Carnegie Mellon University
Organizational identity, market categories, authenticity, corporate strategy, organizational theory, professions and professional identity, status, microfoundations of strategy, behavioral strategy, private equity, behavioral health, sports industry, organizational learning, diversity in organizations and markets, social networks, cultural consumption, social influences on valuation

John Joseph
University of California, Irvine
Organizational learning, managerial cognition, organizational structure/design, innovation and adaptation

Marissa King
University of Pennsylvania
Social networks, healthcare, social influence

Andrew Knight
Washington University in St. Louis
Entrepreneurship, leadership, team development, diversity

Sharon Koppman
University of California, Irvine
Professions and occupations, work, inequality, creative industries, sociology of culture, qualitative methods, mixed methods.

Hila Lifshitz-Assaf
Warwick Business School
Scientific and technological innovation & entrepreneurship, technological change, information systems and organizational transformation, organizational theory, open innovation and crowdsourcing, knowledge theory of the firm and knowledge boundary work, organizational and professional identity, sociology of science and knowledge

Chengwei Liu (On Leave)
ESMT Berlin
Strategic opportunities, organization learning, theory of chance and luck, behavioral decision-making, carnegie tradition, formal and computational models

Jackson Lu
Massachusetts Institute of Technology
Organizational behavior, culture, diversity, bamboo ceiling, creativity, ethics, mixed methods, experiments

Peter Madsen
Brigham Young University
Organizational learning, crisis management, safety and reliability, algorithms and automation in management, corporate social responsibility, transportation industries

REGIONAL OUTREACH EDITORS

Yun Hou (Asia-Pacific)
Hong Kong University of Science and Technology

2011–2013: **Daniel Levinthal**
2004–2010: **Linda Argote**

Cindy Muir (Zapata)
University of Notre Dame
Organizational behavior, trust, justice, individual differences, humility, stress and strain

Andrew Nelson
University of Oregon
Technology and innovation, occupations and professions, emergence, categories, commercialization, qualitative methods

Jennifer Carson Marr
University of Maryland
Status and status dynamics, motivation, self-disclosure, helping, well-being, experiments

Mary-Hunter McDonnell
University of Pennsylvania
Social movements, corporate governance, corporate social and political activity, organizational reputation and impression management, wrongdoing and punishment

Julija Mell
Erasmus University Rotterdam
Teams, team processes, team diversity, multi-team systems, multiple team membership, transactive memory, team decision making, social identity, knowledge integration, social networks, boundary spanning, experiments

Jennifer Merluzzi
George Washington University
Careers, gender, career identity, generalism/specialism, professional managers, early careers, gender incongruities, occupations and professions, diversity in organizations, economic sociology, organization and management theory, social networks, social capital

Mahka Moen
University of Wisconsin
Technology strategy, technology entrepreneurship, entry strategy, nascent markets, industry emergence

Giacomo Negro
Emory University
Sociology of organizations, market categories and identities, organizational ecology, market intermediaries and gatekeepers

Tomasz Obloj
Indiana University
behavioral strategy, organization design, equity and inclusion, incentives, motivation, hybrid organizations and multiple goals, agency theory, cognitive biases

Amandine Ody-Brasier
McGill University
Social norms, norm violations, price, mixed methods

Michael Roach
University of Illinois at Urbana-Champaign
Technology entrepreneurship, technology strategy, human capital, labor markets, high-skilled immigration, science policy, intellectual property, survey methodology

Michelle Rogan
Imperial College London
Social networks, interorganizational relationships, organization and management theory, resource dependence, social responsibility, entrepreneurship

Metin Sengul
University of Texas at Austin
Organization design, corporate strategy, competition, multiplicity of organizational objectives, multi-unit firms

Anastasia V. Sergeeva
Vrije Universiteit Amsterdam
Technology at work, ethnography, practice theory, new forms of work, science and technology studies, professions and occupations

David Tan
University of Washington
Status, labor markets, entrepreneurship, nonmarket contexts, information intermediaries

Keyvan Vakili
London Business School
innovation and knowledge recombination, scientific publications and patents, credit attribution, science and innovation policy, healthcare innovation

Yanbo Wang
Hong Kong University
Innovation and entrepreneurship in emerging markets; government-business relationship, fraud and unethical behaviors, science and innovation policy, china

Alexis Nicole Smith Washington
Oklahoma State University
Gender, race & intersectionality; impression management and strategic flirtation, status, diversity and bias in organizations

Timothy Werner
University of Texas at Austin
Corporate social responsibility, corporate governance, institutional theory, nonmarket strategy, political economy, social movements

1999–2003: **Claudia Bird Schoonhoven**
1990–1998: **Arie Y Lewin**

EDITORIAL REVIEW BOARD

- Vikas Aggarwal**
INSEAD
- Oliver Alexy**
Technical University of Munich
- Marc Anderson**
Iowa State University
- Eric Anicich**
University of Southern California
- Shahzad Ansari**
University of Cambridge
- Michel Anteby**
Boston University
- Callen Anthony**
New York University
- Giselle Antoine**
Washington University in St. Louis
- Navid Asgari**
Fordham University
- Brandy Aven**
Carnegie Mellon University
- Paolo Aversa**
City University London
- Sarath Balachandran**
London Business School
- Kathryn Bartol**
University of Maryland
- Oliver Baumann**
University of Southern Denmark
- Joshua Becker**
University College London
- Markus Becker**
University of Southern Denmark
- Peter Belmi**
University of Virginia
- Victor Bennett**
University of Utah
- Justin Berg**
Stanford University
- Patrick Bergemann**
University of California, Irvine
- Anita Bhappu**
University of California
- Matthew Bidwell**
University of Pennsylvania
- Yanhua Bird**
Boston University
- Radina Blageova**
University of Georgia
- Daniela Blettner**
Simon Fraser University
- Christiane Bode**
Imperial College London
- Brittany Bond**
Cornell University
- Rocio Bonet**
IE University
- Bryan Bonner**
University of Utah
- Tristan Botelho**
Yale University
- Francisco Brahm**
London Business School
- Shelley Brickson**
University of Illinois
- Forrest Briscoe**
Pennsylvania State University
- Jonathan Bundy**
Arizona State University
- Jeffrey Sanchez-Burks**
University of Michigan
- Ethan Burriss**
University of Texas
- John Busenbark**
Notre Dame University
- Heejung Byun**
Purdue University
- Eugenia Cacciatori**
City University London
- Elizabeth Lauren Campbell**
University of California, San Diego
- Santiago Campero**
University of Toronto
- Natalie Carlson**
University of Pennsylvania
- Seth Carnahan**
University of Michigan
- Heewon Chae**
Arizona State University
- Cassandra Chambers**
Bocconi University
- Curtis Chan**
Boston College
- Shinjinee Chattopadhyay**
University of Illinois, Urbana-Champaign
- Jasmina Chauvin**
Georgetown University
- M. K. Chin**
Indiana University
- Prithwiraj Choudhury**
Harvard University
- Jillian Chow**
Northwestern University
- Marlys Christianson**
University of Toronto
- Bruno Cirillo**
SKEMA Business School
- Julien Clement**
Stanford University
- David Clough**
The University of British Columbia
- Russell Coff**
University of Wisconsin
- Lisa Cohen**
McGill University
- Susan Cohen**
University of Georgia
- Stephanie Creary**
University of Pennsylvania
- Donal Crilly**
University of London
- Kristin Smith-Crowe**
Boston University
- Kristin Smith-Crowe**
Boston University
- Colleen Cunningham**
London Business School
- Jennifer Dannels**
Yale University
- Katherine DeCelles**
University of Toronto
- Solene Delecourt**
University of California, Berkeley
- Vinit Desai**
University of Colorado
- Mark Desjardine**
Dartmouth College
- Yuval Deutsch**
York University
- Julia DiBenigno**
Yale University
- Stefan Dimitriadis**
University of Toronto
- Stanislav Dobrev**
University of Wisconsin
- Laura Doering**
University of Toronto
- Gina Dokko**
University of California
- Sinziana Dorobantu**
New York University
- Philipp Meyer-Doyle**
INSEAD
- Michelle Duguid**
Cornell University
- Gary Dushnitsky**
London Business School
- Chris Eaglin**
Duke University
- Robert Eberhart**
University of California, Los Angeles
- Amy Edmondson**
Harvard University
- John Eklund**
University of Southern California
- Daniel Elfenbein**
Washington University
- Joelle Evans**
Bayes Business School
- Denise Falchetti**
George Washington University
- Moshe Farjoun**
York University
- Alexandra Feldberg**
Harvard University
- Martha Feldman**
University of California
- Simone Ferriani**
University of Bologna
- Justin Frake**
University of Michigan
- Erin Frey**
University of Southern California
- Caroline Fry**
University of Hawaii, Manoa
- Russell Funk**
University of Minnesota
- Nathan Furr**
INSEAD
- Luisa Gagliardi**
Bocconi University
- Roman Galperin**
McGill University
- Cheng Gao**
University of Michigan
- Sam Garg**
ESSEC Business School
- Elisa Alvarez-Garrido**
University of South Carolina
- Aline Gatignon**
University of Pennsylvania
- Britta Glennon**
University of Pennsylvania
- Theresa Glomb**
University of Minnesota
- David Gomulya**
Singapore Management University
- Leroy Gonsalves**
Boston University
- Royston Greenwood**
University of Alberta
- Isin Guler**
University of North Carolina
- Jerry Guo**
Aarhus University
- Jorge Guzman**
Columbia University
- Jaekyung Ha**
Emlyon Business School
- Uriel Haran**
Ben-Gurion University
- Ashley Hardin**
Washington University
- Derek Harmon**
University of Michigan
- Jean-François Harvey**
HEC Montréal
- Olga Hawn**
University of North Carolina
- Vivianna Fang He**
University of St Gallen
- Emily Heaphy**
University of Massachusetts
- Eun Hee Kim**
Fordham University
- Shon Hiatt**
University of Southern California
- N. Sharon Hill**
George Washington University
- Guy Holburn**
University of Western Ontario
- Audrey Holm**
HEC Paris
- Songcui Hu**
University of Arizona
- Kenneth Huang**
National University of Singapore
- Laura Huang**
Harvard University
- Ruthanne Huising**
Emlyon Business School
- Farhan Iqbal**
Indiana University
- Summer Jackson**
Harvard Business School
- Sujin Jang**
INSEAD
- Nan Jia**
University of Southern California
- Lars Johnson**
University of Texas Arlington
- Stefan Arora-Jonsson**
University of Uppsala
- Amol Joshi**
Wake Forest University
- Aimee Kane**
Duquesne University
- Jingoo Kang**
Nanyang Technological University
- Dana Kanze**
London Business School
- Aldona Kapacinskaite**
Bocconi University
- Rebecca Karp**
Harvard Business School
- Riitta Katila**
Stanford University
- Aseem Kaul**
University of Minnesota
- Thomas Keil**
University of Zurich
- JR Keller**
Cornell University
- Katherine Kellogg**
Massachusetts Institute of Technology
- Harshvardhan Ketkar**
Bocconi University
- Dongil Daniel Keum**
Columbia University
- Gavin Kilduff**
New York University
- Daniel Kim**
University of Pennsylvania
- Heeyon Kim**
Cornell University
- Hyunjin Kim**
INSEAD
- Minjae Kim**
Rice University
- Andrew A. King**
Boston University
- Erika Kirgias**
University of Chicago
- Adam Kleinbaum**
Dartmouth College
- Thomas Klueter**
IESE Business School
- Madeline Kneeland**
Babson College
- Ozgecan Kocak**
Emory University
- Tony Kong**
University of Colorado, Boulder
- Rembrandt Koning**
Harvard University
- Wesley Koo**
INSEAD
- Balazs Kovacs**
Yale University
- Ryan Krause**
Texas Christian University
- Glen Kreiner**
University of Utah
- David Kryscynski**
Rutgers University
- Pasi Kuusela**
University of Groningen
- Blaine Landis**
University College London
- Jacqueline Lane**
Indiana University
- Ann Langley**
HEC Montreal
- Megan Lawrence**
Vanderbilt University
- Carrie Leana**
University of Pittsburgh
- Sarah Lebovitz**
University of Virginia
- Brandon Lee**
Melbourne Business School
- Joon Mahn Lee**
Korea University
- Matt Lee**
Harvard University
- Saerom Lee**
University of Pennsylvania
- Sunkee Lee**
Carnegie Mellon University
- Yonghoon Lee**
Texas A&M
- Angelica Leigh**
Duke University
- Rebecca Ponce de Leon**
Columbia University
- Sheen Levine**
University of Texas
- Ben Lewis**
Brigham Young University
- Demetrius Lewis**
University of California, Riverside
- Jessica Li**
Georgia Institute of Technology
- Jamber Li**
National University of Singapore
- Chengwei Liu**
ESMT Berlin
- Michael Lounsbury**
University of Alberta
- Fabrice Lumineau**
University of Hong Kong
- Razvan Lungu**
Northwestern University
- Jiao Luo**
University of Minnesota
- Xiaowei Luo**
INSEAD
- Elizabeth Lyons**
University of California, San Diego
- Kalle Lyytinen**
Case Western Reserve University
- Tammy Madsen**
Santa Clara University
- Catherine Magelssen**
London Business School
- Pier Vittorio Mannucci**
Bocconi University
- Massimo Maoret**
IESE School of Barcelona
- Arianna Marchetti**
London Business School
- Astrid Marinoni**
Georgia Institute of Technology
- Daniella Laureiro-Martinez**
ETH Zurich
- David Maslach**
Florida State University
- Anna Mayo**
Carnegie Mellon University
- Anca Metiu**
ESSEC
- Jirs Meuris**
University of Wisconsin
- Alexandra Michel**
University of Pennsylvania
- Cameron Miller**
Syracuse University
- Frances Milliken**
New York University
- Denisa Mindruta**
HEC Paris
- Hitoshi Mitsuhashi**
Waseda University
- Sanaz Mobasser**
Boston University
- Aharon Mohliver**
London Business School
- Martina Montauti**
University of St. Gallen
- Pedro Monteiro**
Copenhagen Business School
- Cedric Gutierrez Moreno**
Bocconi University
- Jennifer Mueller**
University of San Diego
- Frank Nagle**
Harvard University
- Gabriel Natividad**
Universidad de Piura
- Weiji Ng**
National University of Singapore
- Amit Nigam**
Cass Business School
- Elena Novelli**
City University London
- Samir Nurmohamed**
University of Pennsylvania
- Tomasz Obloj**
Indiana University
- Elena Obukhova**
McGill University
- William Ocasio**
Northwestern University
- Kate Odziemkowska**
University of Toronto
- Elisa Operti**
ESSEC
- Stella Pachidi**
University of Cambridge
- Emily Pahnke**
University of Washington
- Claudio Panico**
Bocconi University
- Bidhan Parmar**
University of Virginia
- Srikanth Paruchuri**
Texas A & M University
- Shefali Patil**
University of Texas, Austin
- Anu Phene**
George Washington University
- Alessandro Piazza**
Rice University
- Henning Piezunka**
INSEAD
- Julianna Pillemer**
New York University
- Elizabeth Pontikes**
University of California
- Laura Poppo**
University of Kansas
- Hart Posen**
University of Wisconsin
- Jo-Ellen Pozner**
Santa Clara University
- Richard Priem**
Texas Christian University
- Kunyuan Qiao**
Georgetown University
- Eric Quintane**
European School of Management and Technology
- Nevena Radonyovska**
Emlyon Business School
- Joseph Rafffee**
University of Southern California
- Lakshmi Ramarajan**
Harvard University
- Ram Ranganathan**
The University of Texas at Austin
- Ramkumar Ranganathan**
University of Texas
- Marlo Raveendran**
University of California
- Trish Reay**
University of Alberta
- Erin Reid**
McMaster University
- Markus Reitzig**
University of Vienna
- Luke Rhee**
University of California
- Christopher Rider**
University of Michigan
- Christoph Riedl**
Northwestern University
- Luis Rios**
Purdue University
- Vera Rocha**
Copenhagen Business School
- Maria Roche**
Harvard Business School
- Thomas Roulet**
University of Cambridge
- Brian Rubineau**
McGill University
- Henry Saueremann**
ESMT Berlin
- Oliver Schilke**
University of Arizona
- Anja Schöttner**
Humboldt University
- Kathrin Sele**
Aalto University
- Anastasia Sergeeva**
Vrije Universiteit Amsterdam
- Victoria Sevencko**
INSEAD
- Pri Shah**
University of Minnesota
- Amanda Sharkey**
Arizona State University
- Catherine Shea**
Carnegie Mellon University
- Wei Shi**
University of Miami
- Taekjin Shin**
San Diego State University
- Jasjit Singh**
INSEAD
- Jill Perry-Smith**
Emory University
- Gretchen Spreitzer**
University of Michigan
- Kannan Srikanth**
The Ohio State University
- Federica De Stefano**
University of Oxford
- Giada Di Stefano**
Bocconi University
- Adina Sterling**
Stanford University
- Flannery Stevens**
Villanova University
- Bryan Stroube**
London Business School
- Fernando Suarez**
Northwestern University
- Till Taluicar**
University of Erfurt
- Yi Tang**
Hong Kong University
- Markus Taussig**
Rutgers University
- Florenta Teodoridis**
University of Southern California
- Basima Tewfik**
Massachusetts Institute of Technology
- Bobbi Thomason**
Pepperdine University
- Andras Tilcsik**
University of Toronto
- Michael Toffel**
Harvard University
- Tony Tong**
University of Colorado, Boulder
- Casidhe Troyer**
London Business School
- Scott Turner**
University of South Carolina
- Daniel Tzabbar**
Drexel University
- Mathijs de Vaan**
University of California
- Melissa Valentine**
Stanford University
- Bart Vanneste**
University College London
- Gurmeeta Vasudeva**
University of Minnesota
- Gerben Van Der Vegt**
University of Groningen
- Freek Vermelen**
London Business School
- Natalya Vinokurova**
University of Pennsylvania
- Bala Vissa**
INSEAD
- Dangqing Wang**
Hong Kong University of Science and Technology
- Manuela Hoehn-Weiss**
Oregon State University
- Georg Wernicke**
HEC Paris
- Scott Wiltermuth**
University of Southern California
- Maciej Workiewicz**
ESSEC
- Audra Wormald**
University of North Carolina
- Adam Wovak**
University of Notre Dame
- Tyler Wry**
University of Pennsylvania
- Andy Wu**
Harvard University
- Adele Xing**
Santa Clara University
- Wei Yang**
CEIBS
- Sai Yayavaram**
Indian Institute of Management
- Jeffrey York**
University of Colorado, Boulder
- Siyu Yu**
Rice University
- Lori Qingyuan Yue**
University of Southern California
- Mark Zbaracki**
Western University Ivey
- Letian Zhang**
Harvard Business School
- Ting Zhang**
Harvard Business School
- Eric Yanfei Zhao**
Indiana University
- Minyuan Zhao**
Washington University
- Pavel Zhelyazkov**
Hong Kong University of Science and Technology
- Yue Zhou**
University of Michigan
- Julian Zlatev**
Harvard Business School
- Tiona Zuzul**
Harvard University