

**Does Employer-Paid, Job-Protected Maternity Leave Help or Hurt Female IT
Workers? Evidence from Millions of Job Applications**

Online Appendix

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APPENDICES

APPENDIX 1: JOB TITLES BY ROLE (LISTED ALPHABETICALLY)

SOFTWARE ENGINEER

.NET
.NET - MVC DEVELOPER
WCF
.NET APPLICATION
SUPPORT ENGINEER
.NET CONTRACTORS
.NET DEVELOPER
.NET DEVELOPER
ANGULAR JS
.NET DEVELOPER (DAY
SHIFT)
.NET DEVELOPER - WPF
.NET DEVELOPER /
SOFTWARE DEVELOPER
.NET DEVELOPER
TRAINEE
.NET DEVELOPER..
.NET
DEVELOPERFRESHERS
.NET DEVELOPERS
.NET DEVELOPER
.NET FRESHER
.NET INTERN
.NET LEAD / DEVELOPER
.NET MVC WITH ANGULAR
JS/JQUERY
.NET PROGRAMMER
.NET SOFTWARE
DEVELOPER
.NET SOFTWARE
DEVELOPMENT /
SUPPORT
.NET SOFTWARE
ENGINEER
.NET TRAINEE
.NET TRAINERS
.NET WEB DEVELOPER
.NET WEB DEVELOPER -
MVC
2D ANIMATOR
3D GAME DEVELOPER
ACE JAVASCRIPT
DEVELOPER
ADOBE CQ/AEM
AI/ARCHITECT
AIX ADMIN

ANALYST
ANALYST - ENTERPRISE
TECH SERVICES
ANALYST PROGRAMMER
ANALYST- SD OPS
ANALYTICAL TESTING
INTERN
ANDRIOD DEVELOPER
ANDROID/IOS TRAINEE
ANGULAR 2 DEVELOPER
ANGULAR 4 UI
DEVELOPER
ANGULAR 5 DEVELOPER
ANGULAR DEVELOPER
ANGULAR JS 2.0
ANGULAR JS DEVELOPER
ANGULAR JS JD
ANGULAR JS SENIOR
DEVELOPER
ANGULAR JS TRAINEE
ANGULAR.JS DEVELOPER
ANGULAR/NODE
DEVELOPER
ANGULAR2 DEVELOPER
ANGULARJS DEVELOPER
ANGULARJS DEVELOPERS
APACHE CORDOVA
DEVELOPER
APP DEVELOPER
APP DEVELOPER IOS/
ANDROID
APPLICATION
CONSULTANT
APPLICATION DEVELOPER
APPLICATION DEVELOPER
- TRAINEE
APPLICATION DEVELOPER
ANGULAR
APPLICATION
DEVELOPER/TESTER
APPLICATION
DEVELOPMENT ENGINEER
APPLICATION ENGINEER
APPLICATION ENGINEER /
ASSOCIATE DATABASE
DEVELOPER/ ASSOCIATE
WEB DEVELOPER

APPLICATION SOFTWARE
DEVELOPER
APPLICATION SUPPORT
ANALYST
APPLICATION SUPPORT
ENGINEER
APPLICATION SUPPORT
EXECUTIVE
APPLICATIONS
DEVELOPMENT ENGINEER
AS400 DEVELOPER
ASE-TRAINEE
ASP .NET DEVELOPER
ASP .NET SENIOR
DEVELOPER
ASP DEVELOPER
ASP DOT NET DEVELOPER
ASP. NET DEVELOPER
ASP.NET
ASP.NET -SOFTWARE
ENGINEER-
ASP.NET / C DEVELOPER
ASP.NET C DEVELOPER
ASP.NET DEVELOPER
ASP.NET DEVELOPERS
ASP.NET MVC DEVELOPER
ASP.NET MVC
DEVELOPERS
ASP.NET MVC
PROGRAMMERS
ASP.NET MVC WEB
DEVELOPER
ASP.NET PROGRAMMER
ASP.NET SOFTWARE
DEVELOPER
ASP.NET WEB
DEVELOPER
ASP.NET WITH ANGULAR
JS
ASP.NET WITH MVC
ASP.NET/C DEVELOPER
ASP.NETC DEVELOPER
ASPNET DEVELOPER
ASSISTANT PHP
DEVELOPER
ASSISTANT SOFTWARE
DEVELOPER

ASSISTANT SOFTWARE DEVELOPER- TRAINEE
ASSISTANT SOFTWARE ENGINEER
ASSISTANT SOFTWARE ENGINEER TRAINEE
ASSISTANT SYSTEMS ENGINEER
ASSOCIATE SOFTWARE ENGINEER
ASSOCIATE APPLICATION SPECIALIST
ASSOCIATE BUSINESS ANALYST
ASSOCIATE BUSINESS SYSTEMS ANALYST
ASSOCIATE CONSULTANT
ASSOCIATE CONSULTANT TECHNICAL
ASSOCIATE CONSULTANT TECHNICAL ERP
ASSOCIATE CUSTOMER SOLUTIONS ANALYST
ASSOCIATE DELIVERY SPECIALIST & ASSOCIATE PROJECT MANAGER
ASSOCIATE DEVELOPER
ASSOCIATE DEVELOPER - ANGULAR.JS
ASSOCIATE DEVELOPER .NET
ASSOCIATE DEVELOPER SAP ABAP
ASSOCIATE ENGINEER
ASSOCIATE ENGINEER DESIGN DEVELOPMENT
ASSOCIATE ENGINEER, SOFTWARE
ASSOCIATE ENGINEER-SYSTEMS
ASSOCIATE ENTERPRISE APP ADMIN
ASSOCIATE ERP CONSULTANT
ASSOCIATE GAME DEVELOPER
ASSOCIATE GRADUATE ENGINEER TRAINEE
ASSOCIATE JAVA DEVELOPER
ASSOCIATE PRODUCT DEVELOPER
ASSOCIATE PROGRAMMERS ASP.NET
ASSOCIATE PROJECT MANAGER

ASSOCIATE QUALITY ENGINEER
ASSOCIATE SOFTWARE DEVELOPER
ASSOCIATE SOFTWARE DEVELOPER TRAINEE
ASSOCIATE SOFTWARE ENGINEER
ASSOCIATE SOFTWARE ENGINEER
ASSOCIATE SOFTWARE ENGINEER (ANDROID/IOS/TESTING)
ASSOCIATE SOFTWARE ENGINEER - JAVASCRIPT
ASSOCIATE SOFTWARE ENGINEER TESTING
ASSOCIATE SOFTWARE ENGINEER TRAINEE
ASSOCIATE SOFTWARE ENGINEER- DEVELOPER / QA - TESTING
ASSOCIATE SOFTWARE ENGINEER-JAVA
ASSOCIATE SOFTWARE ENGINEER-QA
ASSOCIATE SOFTWARE ENGINEER.
ASSOCIATE SOFTWARE ENGINEER/ ASSOCIATE QUALITY ENGINEER
ASSOCIATE SOFTWARE ENGINEER/ ASSOCIATE SOFTWARE CONSULTANT
ASSOCIATE SOFTWARE ENGINEERPHP
ASSOCIATE SOFTWARE MAINTENANCE ENGINEER - INTERNSHIP
ASSOCIATE SOFTWARE PROGRAMMER
ASSOCIATE SOFTWARE TEST ENGINEER
ASSOCIATE SOFTWARE TRAINEE / ASSOCIATE SOFTWARE DEVELOPER
ASSOCIATE SYSTEM ENGINEER
ASSOCIATE SYSTEMS ANALYST
ASSOCIATE SYSTEMS ENGINEER ANALYST
ASSOCIATE TECHNICAL ARCHITECT
ASSOCIATE TECHNICAL CONSULTANT

ASSOCIATE TECHNICAL CONSULTANT/ SOFTWARE ENGINEER
ASSOCIATE TECHNICAL SUPPORT
ASSOCIATE TECHNOLOGY
ASSOCIATE TEST ENGINEER
ASSOCIATE TRAINING CONSULTANT
ASSOCIATE/TECHNICAL SUPPORT ENGINEER TRAINEES
ASSOCIATE SOFTWARE DEVELOPER
ASST. SOFTWARE ENGINEER
ASTERISK ENGINEER/DEVELOPER
AUTOCAD DESIGNER
AUTOMATION TEST ENGINEER
AUTOMATION TEST ENGINEER TRAINEE
AUTOMATION TESTER / TEST ANALYST
AUTOMATION TESTER-QTP
AUTOMATION TESTER-SELENIUM
AUTOSAR DEVELOPER
AVALOQ DEVELOPER
AXAPTA TECHNICAL LEAD
AZURE ENGINEER
AZURE MACHINE LEARNING
BACK END DEVELOPER
BACK-END DEVELOPER
BACK-END JAVA DEVELOPER
BACKEND DEVELOPER
BACKEND DEVELOPERS
BACKEND ENGINEER
BACKEND FRONTEND PROGRAMMER
BACKEND SENIOR ENGINEER
BENCHSALE RECRUITERS
BI DEVELOPER
BI/TOOLS TRAINER
BIG DATA DEVELOPER
BIG DATA SOFTWARE ENGINEER
BIG DATA TESTER
BIG DATA-HADOOP TRAINER

BIGDATA CONSULTANT
BLOCKCHAIN RESEARCH
ENGINEER
BSC FRESHER
BUILD/ TEST ENGINEER
BUSINESS ANALYST
TRAINEE
BUSINESS DEVELOPMENT
EXECUTIVE
BUSINESS DEVELOPMENT
OFFICER
BUSINESS INTELLIGENCE
DEVELOPER
C HTML DEVELOPER
C .NET DEVELOPER
C DEVELOPER
C DEVELOPER/API
ENGINEER
C DEVELOPERS
C DOTNET DEVELOPER
C PROGRAMMERS
C SHARP .NET
DEVELOPER
C# ASP.NET SOFTWARE
DEVELOPER
C# MVC DEVELOPER
C.NET DESKTOP APP
DEVELOPER
CAD / CAM SOFTWARE
DEVELOPER
CAKE PHP DEVELOPER
CHIEF TECHNOLOGY
OFFICER
CHILLED JAVA GEEKS
CIVIL SOFTWARE
ENGINEER
CLOUD CX CONSULTANT -
TRAINEE
CLOUD ENGINEER
CLOUD ENGINEER
TRAINEE
CLOUD PLATFORM
ENGINEER
CLOUD SYSTEMS
ADMINISTRATOR
CLOUD SYSTEMS
ENGINEER LINUX /
WINDOWS
CLOUD SYSTEMS
ENGINEER LINUX /
WINDOWS
CLOUDOPS ENGINEER
CMS DEVELOPER
CNC PROGRAMMER
COBOL DEVELOPER

COCOS2DX GAME
DEVELOPER
CODEIGNITER
DEVELOPER
CODEIGNITER-PHP/SR.
PHP DEVELOPER
CODEIGNITOR
DEVELOPER
COMPUTER
PROGRAMMER
CONSTRUCTION PLANNER
CONTENT WRITER
CONTENT/BLOG WRITER
WITH SOCIAL MARKETING
SKILLS
CONTRACT ENGINEER
SOFTWARE
CORE / TRAINEE
SOFTWARE ENGINEER
CORE JAVA DEVELOPER
CORE JAVA DEVELOPER
CORE PHP DEVELOPER
CORE PHP DEVELOPERS
CORE WEB PHP
DEVELOPERS
CREATIVE UI DESIGNER /
DEVELOPER
CRM ERP DEVELOPER
CUSTOMER SUPPORT
CENTER
CUSTOMER SUPPORT
ENGINEER
CX CLOUD CONSULTANT-
TRAINEE
DATA ANALYST
DATA ANALYTICS INTERN
DATA ANALYTICS TEST
ENGINEER TRAINEE
DATA ENGINEER
DATA MIGRATION
PROGRAMMER
DATA MINING ENGINEER
DATA OPERATIONS
DEVELOPER
DATA SCIENCE
DATA SCIENTIST
DATA SCIENTIST -
STATISTICS
DATA/ QUALITY ANALYST
DATA/ SOFTWARE
DEVELOPER
DATA/QUALITY ANALYST
DATABASE
ADMINISTRATOR

DATABASE
ARCHITECT/DESIGNER
DATABASE DEVELOPER
DATABASE SERVER
ADMIN
DECISION ANALYTICS
ASSOCIATE
DEMANDWARE
DEVELOPER
DEPLOYMENT ENGINEER
DESIGN ENGINEER
DESIGNER/WEB
DEVELOPER / UI
DESIGNER / GRAPHIC
DESIGNER
DESKTOP APPLICATION
DEVELOPER
DESKTOP ENGINEER
DESKTOP SUPPORT FIELD
ENGINEER
DEV OPS/SYSTEMS
ENGINEER
DEVELOPER
DEVELOPER - FRONT END
DEVELOPER - JAVA FULL
STACK
DEVELOPER - WEB
SERVICES
DEVELOPER PHP
DEVELOPER TRAINEE
DEVELOPER UI
DEVELOPMENT ENGINEER
DEVELOPMENT OFFICER
DEVELOPMENT/ TEST
ENGINEER - MOBILE
APPLICATIONS
DEVOPS DEVELOPER
DEVOPS ENGINEER
DEVOPS-SERVICE
DELIVERY ENGINEERS
DIGITAL ANALYST
DIGITAL ASSOCIATE
DIGITAL MARKETING
DIGITAL MARKETING (PAY
PER CLICK)
DIGITAL PROGRAMMER
DIGITAL VERIFICATION
ENGINEER I
DJANGO DEVELOPER
DOT DEVELOPER
DOT NET DEVELOPER
DOT NET / TESTING
(SELENIUM TRAINED) /
MOBILE APPLICATION
(IOS) / JAVA

DOT NET C SHARP
DEVELOPER
DOT NET DEVELOPER
DOT NET DEVELOPERS
DOT NET DEVLOPER
DOT NET FRESHER
DOT NET PROGRAMMER
DOT NET PROGRAMMERS
DOT NET SOFTWARE
DEVELOPER
PROGRAMMER
DOT NET SOFTWARE
DEVELOPERS
DOT NET TEAM LEADRES
DOT NET TRAINEE
DOT NET TRAINER
DOT-NET DEVELOPER
DOT.NET DEVELOPER
DOTNET / IOS SOFTWARE
DEVELOPER
DOTNET AND HTML
DEVELOPER
DOTNET DEVELOPER
DOTNET DEVELOPER
PLSQL DEVELOPER
DOTNET DEVELOPERS
DOTNET FACULTY AND
JAVA FACULTY
DOTNET TRAINEE
DRUAPL DEVELOPER
DRUPAL DEVELOPER
DRUPAL PROGRAMMER
DRUPAL/JOOMLA/WORD
PRESS DEVELOPER
DSP ENGINEER/
SOFTWARE ENGINEER
DYNAMIC ECOMMERCE
WEBSITE DEVELOPER
E PUB OPERATOR
E-COMMERCE
DEVELOPER-TRAINEE
EDI DEVELOPER
ELECTRONICS
EMBEDDED DEVELOPER
EMAIL CAMPAIGN
MANAGER
EMBEDDED
EMBEDDED / SOFTWARE
DEVELOPER
EMBEDDED C DEVELOPER
EMBEDDED DESIGN
ENGINEER
EMBEDDED DEVELOPER
EMBEDDED ENGINEER
TRAINEE

EMBEDDED FIRMWARE
ENGINEER
EMBEDDED HARDWARE
DESIGN ENGINEER
EMBEDDED SOFTWARE
DEVELOPER
EMBEDDED SOFTWARE
DEVELOPMENT
EMBEDDED SOFTWARE
DEVELOPMENT ENGINEER
EMBEDDED SOFTWARE
ENGINEER
EMBEDDED SOFTWARE
ENGINEER - LINUX
EMBEDDED SOFTWARE
PROGRAMMER
EMBEDDED SYSTEM
DEVELOPER
EMBEDDED SYSTEM
ENGINEER
EMBEDDED SYSTEMS
EMBEDDED SYSTEMS
ENGINEER
ENGINEER
ENGINEER AR / VR
GAMIFICATION
ENGINEER PROJECTS
ENGINEER TRAINEE - ITIS
ENGINEER-TRAINEE
ENTERPRISE JAVA
DEVELOPER
EPUB PROGRAMMER
ERP DEVELOPER
ERP TECHNO
FUNCTIONAL
CONSULTANT
EXPERIENCE E PUB TECH
EXPERIENCED PHP
DEVELOPER
EXPERT ERLANG
DEVELOPER SENIOR
ERLANG ENGINEER
EXT JS DEVELOPER
FIELD-PROGRAMMABLE
GATE ARRAY FPGA
FILENET DEVELOPER
FIRMWARE
DEVELOPMENT ENGINEER
FIRMWARE ENGINEER
FLASH AND ANIMATED
SOFTWARE DEVELOPER
FMS ENGINEER
HARDWARE NETWORKING
FO ENGINEER
FQA - QA TESTER
FRESH ENGINEERS

FRESHER DEVOPS
ENGINEER
FRESHER II QA TRAINEE
FRESHER PHP
DEVELOPER
FRESHER SOFTWARE
ENGINEER
FRESHERS
FRONT END / UI
DEVELOPER
FRONT END ANALYST
FRONT END ANGULAR JS
FRONT END DEVELOPER
FRONT END DEVELOPER -
ANGULAR JS
FRONT END DEVELOPER
ANGULAR JS
FRONT END
DEVELOPER/WEB
DESIGNER
FRONT END DEVELPER
ANGULAR
FRONT END ENGINEER
TRAINEE
FRONT END UI
DEVELOPER
FRONT END WEB
DEVELOPER
FRONT-END DEVELOPER
FRONT-END WEB
DEVELOPER
FRONT-END/ UI
DEVELOPER
FRONTED/ WEB
DEVELOPER
FRONTEND DEVELOPER
FRONTEND DEVELOPERS
FRONTEND
PROGRAMMER
FRONTEND WEB
DESIGNER
FRONTEND WEB
DEVELOPER
FULL STACK DEVELOPER
FULL STACK DEVELOPER -
ANGULAR
FULL STACK DEVELOPER -
TECH GEEK
FULL STACK DEVELOPER
NODE JS
FULL STACK DEVELOPER-
SOFTWARE ENGINEER
FULL STACK DEVLOPER
FULL STACK EMPLOYER
FULL STACK JAVA
DEVELOPER

FULL STACK JAVA
TRAINEE
FULL STACK PRODUCT
ENGINEER
FULL STACK SOFTWARE
DEVELOPER
FULL STACK SOFTWARE
ENGINEER
FULL STACK WEB
DEVELOPER
FULL-STACK DEVELOPER
FULL-STACK ENGINEER
FULL-STACK WEB
DEVELOPER
FULLSTACK DEVELOPER
FULLSTACK WEB
DEVELOPER
FULLSTACKDEVELOPER
FUNCTIONAL
CONSULTANT
GAME DEVELOPER
GAME TESTER TRAINEE
GAME TESTING QUALITY
ASSURANCE ENGINEER
GFS TECH TRAINEE
GIS ENGINEER
GRADUATE ENGINEER
TRAINEE
GRADUATE ENGINEER
TRAINEE GET
GRADUATE SOFTWARE
ENGINEER
GRADUATE TRAINEE
ENGINEER
GRAPHIC WEB DESIGNER
GRAPHIC DESIGNER
GRAPHIC DESIGNER
ANIMATION
GRAPHIC DESIGNER / WEB
DESIGNER
GRAPHIC DESIGNER
ILLUSTRATOR / COREL
GRAPHIC DESIGNER UI/UX
DESIGNER
GRAPHIC DESIGNERS
GRAPHIC DESINGER
GRAPHIC UI DESIGNER
GRAPHIC/WEB DESIGNER
GRAPHIC/WEB DESIGNER
ROLE
GRAPHICS AND UI
DESIGNER
GRAPHICS DESIGNER
TRAINEE
GRAPHICS DEVELOPER

GRAPHICS WEB
DESIGNER
HADOOP DEVELOPER
HAPPAY - SOFTWARE
ENGINEER - FRONT END -
UI/JAVASCRIPT
HARDWARE TESTING
TRAINEE
HELP DESK CO-
ORDINATOR
HIRING ASSOCIATE
SOFTWARE ENGINEER IN
.NET/PHP/ANDROID-
HIRING FOR PHP
DEVELOPER1-6 YEARS
HR TRAINEE
HTML 5
HTML 5 SENIOR
DEVELOPER
HTML CODER
HTML CSS PHP
DEVELOPER
HTML DESIGNER
HTML DEVELOPER
HTML DEVELOPER CUM
WEB DESIGNER
HTML FRONTEND
DEVELOPER
HTML PROGRAMMER
HTML SPECIALIST
HTML TRAINEE
HTML/XML DEVELOPER
HVAC ENGINEER
HYBRID APP DEVELOPER
HYBRIS DEVELOPER
HYPERION TESTER
IBM BPM DEVELOPER
IBM MOBILE FIRST
DEVELOPER WITH IOS
SKILLS
IBM WTX DEVELOPER
IMMEDIATE OPENINGS
FOR FRESHERS (2012-
2015)- MOBILE APP
DEVELOPERS
IMPLEMENTATION
ENGINEER
IMPLEMENTATION
SOFTWARE ENGINEER
TRAINEE
IMPLEMENTATION/SUPPO
RT ENGINEER
INFORMATICA/TERADATA
DEVELOPER

INFORMATION SECURITY
ANALYST
INFRASTRUCTURE
ENGINEER
INTEGRATION SPECIALIST
INTERACTION DESIGNER
AND VISUAL DESIGNER
INTERN
INTERN SOFTWARE
ENGINEER / SOFTWARE
ENGINEER
INTERN - SOFTWARE
DEVELOPER
INTERN - SOFTWARE
ENGINEER
INTERNS
INTERNSHIP PROJECTS
AVAILABLE (MCA / BCA)
IONIC DEVELOPER
IOS / ANDROID
DEVELOPER
IOS ANDROID DEVELOPER
IOS DEVELOPER IPHONE
DEVELOPER
IOS DEVELOPERS
IOS DEVELOPERS /
ASP.NET DEVELOPERS
IOS SOFTWARE
DEVELOPER
IOS SWIFT DEVELOPER
IOS/ANDROID TRAINEE
IOT DEVELOPER
IOT DEVELOPMENT WITH
CLOUD AWS
IPHONE APPLICATION
DEVELOPER
IPHONE DEVELOPER -
AHMEDABAD
IT ADMIN MANAGER
IT ADMINISTRATOR
IT ANALYST
IT DEVELOPER
IT DEVELOPER AND
SOFTWARE ENGINEER
IT HARDWARE AND
NETWORKING ENGINEER
IT IS ENGINEER TRAINEE
IT PROJECT MANAGER
IT RECRUITER
IT SERVICE DESK
ENGINEER
IT SOFTWARE
DEVELOPER
IT SOFTWARE
DEVELOPER TRAINEE

IT SOFTWARE DEVELOPERS
IT SOFTWARE ENGINEER
IT SOFTWARE ENGINEER - CONTRACT
IT SOFTWARE ENGINEER ASSOCIATE - MEMBER OF TECHNICAL STAFF
IT SUPPORT ENGINEERS
IT TRAINEE
IT-PROGRAMMER ANALYST
IVR/ASTERISK DEVELOPER
IVR/XML DEVELOPER
J2EE / JAVA DEVELOPERS
JAVA PROGRAMMER
JAVA / J2EE DEVELOPERS - SPRING / HIBERNATE
JAVA AND .NET TRAINED FRESHERS
JAVA AND ANDROID DEVELOPERS
JAVA APPLICATION DEVELOPER
JAVA BILLING LEAD
JAVA DEVELOPE
JAVA DEVELOPER
JAVA DEVELOPER - BACK END
JAVA DEVELOPER FRESHERS
JAVA DEVELOPER INTERNATIONAL BUSINESS
JAVA DEVELOPER TRAINEE
JAVA DEVELOPER WITH ANGULAR JS
JAVA DEVELOPERS
JAVA DEVELOPERS / .NET DEVELOPERS
JAVA ENGINEER
JAVA FRESHER
JAVA FRESHERS
JAVA FRESHERS REQUIRED
JAVA FRONT END DEVELOPER
JAVA FULL STACK DEVELOPER
JAVA INTERNS
JAVA J2EE DEVELOPER
JAVA J2EE SOFTWARE DEVELOPER
JAVA NMS - LEAD

JAVA NODE.JS DEVELOPER
JAVA PORTAL SENIOR DEVELOPER
JAVA PROFESSIONAL PROGRAMMER
JAVA SCRIPT DEVELOPER
JAVA SCRIPT DEVELOPER - ANGULAR JS/ REACT
JAVA SOFTWARE ARCHITECT
JAVA SOFTWARE DEVELOPER
JAVA SPRING MVC DEVELOPER
JAVA SQL DEVELOPER
JAVA TECH LEAD
JAVA TECHNICAL SUPPORT
JAVA TRAINEE
JAVA TRAINEE ENGINEER
JAVA TRAINEE ENGINEERS
JAVA TRAINER
JAVA WEB APPLICATION DEVELOPER
JAVA WITH TESTING
JAVA/ J2EE DEVELOPER
JAVA/ PYTHON BACKEND DEVELOPER
JAVA/.NET DEVELOPER
JAVA/ANDROID TRAINER
JAVA/J2EE - TRAINEE SOFTWARE ENGINEERS
JAVADEVELOPER
JAVAJ2EE DEVELOPER
JAVASCRIPT / MEAN STACK DEVELOPERS
JAVASCRIPT CUM NODEJS DEVELOPER
JAVASCRIPT DEVELOPER
JAVASCRIPT HTML/CSS FRONT-END DEVELOPER
JAVASCRIPTDEVELOPE
JBOSS ENGINEER
JD EDWARDS
WORLDSOFT TECHNICAL
Joomla DEVELOPER
JR C++ DEVELOPERS
JR DEVELOPER
JR DEVELOPER .NET
JR DEVELOPER-FRESHERS
JR EMBEDDED ENGINEER
JR JAVASCRIPT DEVELOPER

JR MANUAL TESTER
JR PHP DEVELOPER
JR PHP PROGRAMMER
JR PHP TRAINEE
JR PROGRAMMER
JR SOFTWARE DEVELOPER
JR SOFTWARE ENGINEER
JR SOFTWARE ENGINEER - IOS/ANDROID PLATFORM
JR. ANDROID DEVELOPER
JR. AX DEVELOPER
JR. JAVA HADOOP DEVELOPER
JR. PHP DEVELOPER
JR. PHP DEVELOPERS
JR. PYTHON SOFTWARE ENGINEER
JR. QA ENGINEER
JR. SEO EXECUTIVE /PPC
JR. SOFTWARE DEVELOPER
JR. SOFTWARE ENGINEER
JR. UNITY PROGRAMMER
JR. WEB DEVELOPER
JR.PROGRAMMER
JR.SOFTWARE DEVELOPER
JR.SOFTWARE ENGINEER
JR.WEB DESIGNER
JR.WEB DEVELOPER
JR/SR .NET DEVELOPER
JUNIOR INTERMEDIATE WEB DEVELOPER
JUNIOR - WINDOWS SYSTEM ADMINISTRATOR
JUNIOR .NET DEVELOPER
JUNIOR .NET SOFTWARE DEVELOPER
JUNIOR / SENIOR JAVA DEVELOPER
JUNIOR ANALYST
JUNIOR CAD ENGINEER
JUNIOR CLOUD ENGINEER
JUNIOR DATA SCIENTIST
JUNIOR DATABASE ADMINISTRATOR
JUNIOR DATABASE ENGINEER
JUNIOR DESIGNER
JUNIOR DEVELOPER
JUNIOR DEVELOPERS
JUNIOR DEVELOPMENT ENGINEER - SOFTWARE
JUNIOR DOTNET DEVELOPERS.

JUNIOR DOTNET
DEVOLPER
JUNIOR ENGINEER
JUNIOR ENGINEER -
MANAGED IT SERVICES
JUNIOR ENGINEERS
JUNIOR EXECUTIVE
OPERATIONS
JUNIOR FRONT-END
DEVELOPER
JUNIOR IMPLEMENTATION
ENGINEERS
JUNIOR IOS DEVELOPER
JUNIOR IT
ADMINISTRATOR
JUNIOR JAVA DEVELOPER
JUNIOR NETWORK
ENGINEER
JUNIOR OPERATIONS
EXECUTIVE
JUNIOR PHP DEVELOPER
JUNIOR PHP
PROGRAMMER
JUNIOR PROGRAMMER
JUNIOR PROGRAMMER
TRAINEE
JUNIOR RD ENGINEER
JUNIOR RESEARCH
FELLOW
JUNIOR SAP FICO
CONSULTANT
JUNIOR SOFTWARE
DEVELOPER
JUNIOR SOFTWARE
ENGINEER
JUNIOR SOFTWARE
ENGINEER DEVELOPMENT
JUNIOR SOFTWARE
ENGINEER TRAINEE
JUNIOR SOFTWARE
ENGINEER TRAINEE -
ANDROID
JUNIOR SOFTWARE
ENGINEER/ SYSTEM
ADMINISTRATOR
JUNIOR SOLUTIONS
ENGINEER
JUNIOR SQL SERVER
DEVELOPER
JUNIOR SYSTEM
ENGINEER
JUNIOR SYSTEMS
ENGINEER TRAINEE
JUNIOR TEST ENGINEER
JUNIOR UI DESIGNER

JUNIOR WEB DESIGNER
JUNIOR WEB DEVELOPER
JUNIOR WEB
DEVELOPERS
JUNIOR. SOFTWARE
ENGINEER PHP
JUNIOR.SOFTWARE
ENGINEER PHP
DEVELOPER
JUNIOUR DOT NET
DEVELOPER
L1 SUPPORT ENGINEER
L1 SUPPORT ENGINEERS
L1/L2 SUPPORT ENGINEER
L2
APPLICATION/PRODUCT
SUPPORT ENGINEER
L2 TECHNICAL SUPPORT
ENGINEER
LABVIEW DEVELOPER
LAMP STACK DEVELOPER
LARAVEL / PHP TEAM
LEAD
LARAVEL AND CORE PHP
DEVELOPER
LARAVEL DEVELOPER
LARAVEL DEVELOPERS
LARAVEL NODE JS
DEVELOPER
LARAVEL PHP
DEVELOPER
LEAD AUTOMATION
ENGINEER
LEAD CLOUD ADMIN
LEAD PHP DEVELOPER
LEAD SOFTWARE
DEVELOPER
LEVEL 7 â TECHNICAL
SPECIALIST / ARCHITECT
LINUX UBUNTU
PROFESSIONALS
LINUX - SOFTWARE
ENGINEER
LINUX ADMIN
LINUX ADMIN L2
LINUX ADMINISTRATOR
LINUX DEVELOPER WITH 1
YEAR EXPERIENCE
LINUX SERVER
ADMINISTRATOR
LINUX SYSTEM
ADMINISTRATOR
MACHINE LEARNING
MACHINE LEARNING-
DEVELOPER

MAGENTO
MAGENTO BACK-END
DEVELOPER
MAGENTO DEVELOPER
MAGENTO DEVELOPER
PROGRAMMER
MAGENTO DEVELOPERS
MAGENTO DEVELOPOER
MAGENTO FRONT END
DEVELOPER.
MAGENTO/ PHP
DEVELOPERS
MAGENTO/SR. MAGENTO
DEVELOPER
MAGNETO DEVELOPER
MAINFRAME DEVELOPER
MAINFRAME
PROFESSIONALS
MAINFRAME SOFTWARE
DEVELOPER
MAINFRAMES DEVELOPER
MANUAL SOFTWARE
TESTER
MANUAL TESTER
MATLAB DEVELOPER
MBA EXECUTIVE
MCA INTERSHIP
PROGRAMME
MEAN STACK DEVELOPER
MEAN STACK
DEVELOPERS
MEAN STACK DEVOPER
MEDIA TRAINEE
MERN STACK DEVELOPER
MICROSOFT AZURE
SOLUTION DEVELOPER
MICROSOFT DYNAMICS
NAV
MICROSOFT SHAREPOINT
DEVELOPER
MID LEVEL PHP
DEVELOPER
MID-LEVEL ASP.NET MVC
DEVELOPER
MMGRAPHICS DEV
MOBILE TESTING
APPLICATION
MS SQL
MULTIMEDIA TEST
INTEGRATION ENGINEER
MVC .NET DEVELOPER
MVC DEVELOPER
MY SQL DEVELOPER
MYSQL DATABASE
ADMINISTRATOR

NEED EXPERT HTML
CODER
NET DEVELOPER
NET SOFTWARE
ENGINEER
NETSUITE DEVELOPER
NETWORK BACKEND
ENGINEERS
NETWORK SUPPORT
ENGINEER
NETWORK/SERVER
ENGINEER - TRAINEE
NETWORKING ENGINEER
NODE JS DEVELOPER
NODE JS SENIOR
DEVELOPER
NODE.JS DEVELOPER -
PUG JADE
NODE.JS FULL STACK
DEVELOPER
NODEJS DEVELOPER
NODEJS TRAINEE
NS2 DEVELOPER
ODOO DEVELOPER
ONLINE BUSINESS
DEVELOPER
OPENINGS FOR PHP
DEVELOPERS
OPENSTACK ENGINEER
OR ANALYST
ORACLE
ORACLE APEX
DEVELOPER
ORACLE APPS DBA
ORACLE APPS DBA
CONSULTANT
ORACLE APPS DBA-IT
SUPPORT
ORACLE BRM
ORACLE CPQ
ORACLE DATABASE
ADMINISTRATOR .
ORACLE DBA
ORACLE DEVELOPER
ORACLE EBS TECHNICAL
DEVELOPER
ORACLE FINANCE
CONSULTANT
ORACLE PLACEMENT
TRAINEE OFFER
PATENT ENGINEER
PEGA DEVELOPER
PEOPLESOFT FINANCIALS
DEVELOPER
PERFORMANCE TEST
ENGINEER

PERL DEVELOPER
PHONEGAP DEVELOPER
PHP
PHP DEVELOPER
PHP DIGITAL MARKETING
EXPERT
PHP JAVA DEVELOPER
PHP WORDPRESS
DEVELOPER
PHP - SOFTWARE
DEVELOPER
PHP - TRAINEE
PHP - WORDPRESS
DEVELOPER
PHP / DRUPAL
DEVELOPER
PHP / FRONT END
DEVELOPER
PHP / LARAVEL
DEVELOPER
PHP / MYSQL WEB
DEVELOPER
PHP AND ANJULARJS
DEVELOPER
PHP AND MAGENTO
DEVELOPER
PHP AND WORDPRESS
TRAINEE
PHP APPLICATION
DEVELOPER
PHP ASSOCIATES
PHP CODEIGNITER
DEVELOPER
PHP DEVELOPER
PHP DEVELOPER CODE
IGNITER
PHP DEVELOPER
(CAKEPHP /CODEIGNTER)
PHP DEVELOPER - CAKE
PHP/LARAVEL
PHP DEVELOPER -
FRESHER
PHP DEVELOPER / CODE
IGNITER
PHP DEVELOPER AND
WEB DESIGNER
PHP DEVELOPER EXPERT
PHP DEVELOPER FOR
INFOPARK COMPANY
PHP DEVELOPER
FRESHER
PHP DEVELOPER
LARAVEL
PHP DEVELOPER TRAINEE
PHP DEVELOPER TRAINEE
/ CORE TRAINEE

PHP DEVELOPER WITH
EXPERIENCE IN PHPUNIT
TESTING
PHP DEVELOPER-TRAINEE
PHP DEVELOPER.
PHP DEVELOPERS
PHP DEVELOPMENT
PHP DOT NET DEVELOPER
PHP ENGINEER
PHP FRESHER
PHP FULL STACK
DEVELOPER
PHP INTERN
PHP JAVASCRIPT
DEVELOPER
PHP LARAVEL
DEVELOPER
PHP LARAVEL
DEVELOPERS
PHP LARAVEL SOFTWARE
DEVELOPER
PHP LEAD
PHP MYSQL
PROGRAMMER
PHP NET DEVELOPERS
PHP POGRAMER
PHP PORGRAMMER
PHP PROFESSIONALS
PHP PROGRAMMER
PHP PROGRAMMER -
WORDPRESS
PHP PROGRAMMERS
PHP SENIOR DEVELOPER
PHP SOFTWARE
DEVELOPER
PHP TEAM LEAD
PHP TRAINED FRESHERS
PHP TRAINEE
PHP TRAINEE (FRESHERS)
PHP TRAINEE / JUNIOR
PROGRAMMER
PHP TRAINEE/DEVELOPER
PHP TRAINER
PHP WEB DEVELOPER
PHP WEB DEVELOPER
CUM LARAVEL SYPHONY
PHP WEB DEVELOPERS
PHP WITH ANGULAR.JS
DEVELOPER
PHP WORDPRESS
DEVELOPER
PHP-CODEIGNITER
PHP-CODEIGNITER
DEVELOPER
PHP-LARAVEL
DEVELOPER

PHP-WORDPRESS
DEVELOPER
PHP/ JAVASCRIPT
DEVELOPER
PHP/ WORDPRESS
DEVELOPER
PHP/CODEIGNITER
DEVELOPER
PHP/Framework
DEVELOPER
PHP/MAGENTO
DEVELOPER
PHP/SR. PHP DEVELOPER
PHP/WEB DEVELOPER
PHP/WORDPRESS
DEVELOPER
PHP/WORDPRESS
DEVELOPER
PHPDEVELOPER
PHYSICAL DESIGN
TRAINEE/ENGINEER
PL SQL DEVELOPER
PLSQL DEVELOPER
PMO BUSINESS
OPERATION
PPC EXECUTIVE
PRESTASHOP
DEVELOPER
PROCESS AND PRODUCT
QUALITY ASSURANCE
PRODUCT ASSOCIATE
PRODUCT CONSULTANT/
DEVELOPER TRAINEE
PRODUCT DESIGNER
UI/UX
PRODUCT DEVELOPER
PRODUCT ENGINEER
PRODUCT MANAGER
PRODUCT SUPPORT
ENGINEER
PRODUCT SUPPORT
EXECUTIVE
PRODUCTION SPECIALIST
PRODUCTION SUPPORT
ENGINEER
PRODUCTION SUPPORT
ENGINEER
PROFESSIONAL SERVICES
CONSULTANT
PROFESSIONAL WEB
DEVELOPER
PROGRAM MANAGEMENT
ANALYST
PROGRAMMER

PROGRAMMER / SR.
PROGRAMMER
PROGRAMMER ANALYST
PROGRAMMER ANALYST
TRAINEE
PROGRAMMER FOR VB6.0
PROGRAMMER/TRAINEE
(PROGRAMMING)
PROGRAMMING
PROGRAMMING ANALYST
PROJECT ANALYST
PROJECT ASSOCIATE
PROJECT CO-ORDINATOR
PROJECT DELIVERY
EXECUTIVE
PROJECT LEAD (PHP)
PROJECT LEAD .NET
PROJECT LEAD MANAGER
COGNOS
PROJECT MANAGER
PROJECT MANAGER/TEAM
LEADER
PROJECT TRAINEE
PYTHON / DJANGO
DEVELOPER
PYTHON DEVELOPER
PYTHON DEVELOPER
TRAINEE
PYTHON DEVELOPERS
PYTHON DEVELOPMENT
LEAD
PYTHON DJANGO
DEVELOPER
PYTHON WEB DEVELOPER
QA TEST ENGINEER
QA ANALYST
QA ENGINEER
QA EXECUTIVE
QA INTERN
QA SELENIUM
AUTOMATION ENGINEER
QA SOFTWARE TEST
ENGINEER
QA TESTER
QA TRAINEE
QC ENGINEER
QLIKVIEW DEVELOPER
QUALITY ANALYST
QUALITY ANALYST -
TRAINEE
QUALITY ANALYST
SOFTWARE TESTING
QUALITY ANALYST
TRAINEE

QUALITY ASSURANCE
ENGINEER
QUALITY TESTER
RD ENGINEER
RD INTERN
RD JUNIOR ENGINEER
STORAGE
REACT JS
REACT JS DEVELOPER
REACT NATIVE
DEVELOPER
REACT NATIVE
DEVELOPERS
REACT-NODE JS
DEVELOPER
REACT.JS-SOFTWARE
DEVELOPER
REACTNATIVE
DEVELOPER
REDHAT ADMINISTRATOR
RESEARCH ANALYST
RESEARCH ENGINEER
RESEARCH ENGINEER
TRAINEE
RESEARCH SPECIALIST
RF WIRELESS ENGINEER
ROBOTICS ENGINEER
ROR DEVELOPER
ROR SOFTWARE
DEVELOPER
RUBY BACK-END
DEVELOPER
RUBY ON RAILS
RUBY ON RAILS
DEVELOPER
RUBY/RAILS DEVELOPER
SALES MANAGER
SALESFORCE CERTIFIED
DEVELOPER
SALESFORCE DEVELOPER
SALESFORCEDEVELOPER
SAP ABAP CONSULTANT
SAP ABAP DEVELOPER
SAP ABAP TECHNICAL
DEVELOPER
SAP ASSOCIATE
SOFTWARE ENGINEER
SAP B1 FUNCTIONAL
SAP BASIS CONSULTANT
SAP BI ANALYST
SAP CONSULTANT
SAP HANA DEVELOPER
SAP HCM CONSULTANT
SAP SOLUTION ANALYST

SAP TESTING
CONSULTANT
SAP TRAINEE/ JR SAP
CONSULTANT
SAS ANALYST
SCALA / JAVA DEVELOPER
SCALA SYSTEMS
ARCHITECT
SCM ENGINEER
SCRUM MASTER
SEARCH ENGINE
DEVELOPER
SEARCH ENGINE
MARKETING (SEM)
ANALYST - (ACCOUNT
MANAGER)
SEARCH ENGINE
OPTIMISATION
SEARCH ENGINE
OPTIMIZATION(SEO)
EXPERT
SEARCH ENGINE
OPTIMIZER
SECURITY ANALYST
ASP.NET
SELENIUM TESTER
SENIOR .NET DEVELOPER
SENIOR .NET SOFTWARE
ENGINEER
SENIOR .NET TEAM
LEADER
SENIOR ANALYST-
MICROSOFT DYNAMICS
CRM
SENIOR ANDROID
DEVELOPER
SENIOR APPLICATION
ENGINEER
SENIOR ASP .NET
DEVELOPER
SENIOR ASP.NET WEB
DEVELOPER
SENIOR AWS MIGRATION
SENIOR DEVELOPER
SENIOR DEVOPS
ENGINEER
SENIOR DOT NET
DEVELOPER
SENIOR DOTNET
DEVELOPER
SENIOR FRONT END
DEVELOPER
SENIOR FRONT-END
APPLICATION ENGINEER
SENIOR FULL STACK
DEVELOPER

SENIOR GRAPHIC
DESIGNER
SENIOR HADOOP
ENGINEER
SENIOR HTML5
PROGRAMMER
SENIOR IOS DEVELOPER
SENIOR JAVA DEVELOPER
SENIOR JAVA DEVELOPER
SENIOR JAVA FULL STACK
DEVELOPER
SENIOR JAVA
PROGRAMMER BIG DATA/
HADOOP
SENIOR JAVA WEB
DEVELOPER
SENIOR JAVASCRIPT
DEVELOPER
SENIOR LEAD PHP
DEVELOPER
SENIOR LINUX SERVER
ADMINISTRATOR
SENIOR MAGENTO
DEVELOPER
SENIOR MVC DEVELOPER
SENIOR NET DEVELOPER
SENIOR PHP
SENIOR PHP DEVELOPER
SENIOR PHP DEVELOPER
SENIOR PHP DEVELOPER -
TEAM LEADER
SENIOR PHP DEVELOPER /
PHP LEAD
SENIOR PHP
DEVELOPMENT HEAD
SENIOR
PROGRAMMAR/PROGRAM
MAR
SENIOR PYTHON
DEVELOPER
SENIOR QA ENGINEER
SENIOR SOFTWARE
DEVELOPER
SENIOR SOFTWARE
DEVELOPER ENGINEER
SENIOR SOFTWARE
DEVELOPERS
SENIOR SOFTWARE
ENGINEER
SENIOR SOFTWARE
ENGINEER - UI
SENIOR SOFTWARE PHP
DEVELOPER
SENIOR SYSTEMADMIN
SENIOR TEST ENGINEER
SENIOR TESTER

SENIOR UI DEVELOPER
SENIOR UI DEVELOPER/UI
DESIGNER
SENIOR UIUX HTML
DEVELOPER
SENIOR WEB / UI
DEVELOPER
SENIOR WEB DESIGNER
SENIOR WEB DEVELOPER
SENIOR WEB DEVELOPER
(ANGULAR JS)
SENIOR WORDPRESS
DEVELOPER
SENIOR.NET DEVELOPER
ENGINEER
ENGINEER
SEO
SEO / DIGITAL MARKETING
MANAGER
SEO ANALYST
SEO AND WORDPCESS
DEVELOPER
SEO DEVELOPER
SEO EXECUTIVE
SEO TRAINEE
SERVER NETWORK
ADMINISTRATOR TRAINEE
SERVER ADMIN
SERVICE DELIVERY
ENGINEER
SERVICE DESK -
L1SUPPORT
SERVICE ENGINEER
TRAINEE
SHARE POINT LEVEL II
SHAREPOINT DEVELOPER
SHAREPOINT SUPPORT
CONSULTANT
SHOPIFY DEVELOPER
SOFTWARE DEVELOPER
SOFTWARE DEVELOPER
SOFTWARE INTERN
SOFTWARE TESTER
SOFTWARE ANALYSIS
SOFTWARE ANALYST
SOFTWARE ANALYST ERP
SOFTWARE AND
HARDWARE JOB
SOFTWARE APPLICATION
DATABASE TECHNICAL
SUPPORT EXECUTIVE
SOFTWARE ASSOCIATE
SOFTWARE ASSOCIATES
SOFTWARE BUSINESS
ANALYST

SOFTWARE DESIGN
ENGINEER
SOFTWARE DESIGNER
SOFTWARE DEVELOPER
SOFTWARE DEVELOPER
.NET PROGRAMMER
SOFTWARE DEVELOPER
CLOUD
SOFTWARE DEVELOPER
RELIANCE JIO-PRODUCT
DEVELOPMENT
SOFTWARE DEVELOPER (PHP)
SOFTWARE DEVELOPER
(JAVA)
SOFTWARE DEVELOPER -
AI
SOFTWARE DEVELOPER -
ASP/.NET/VB/C
SOFTWARE DEVELOPER -
C
SOFTWARE DEVELOPER -
DATA ANALYTICS
SOFTWARE DEVELOPER -
DOT NET
SOFTWARE DEVELOPER -
EMBEDDED
DEVELOPMENT
SOFTWARE DEVELOPER -
FRESHER
SOFTWARE DEVELOPER -
JAVA CONSULTANT
SOFTWARE DEVELOPER -
JS
SOFTWARE DEVELOPER -
NETWORKING
SOFTWARE DEVELOPER
.NET
SOFTWARE DEVELOPER /
.NET
SOFTWARE DEVELOPER
/PROGRAMMER
SOFTWARE DEVELOPER
ASP.NET
SOFTWARE DEVELOPER
BOT
SOFTWARE DEVELOPER C
SPECIALIST
SOFTWARE DEVELOPER
FRESHER
SOFTWARE DEVELOPER
FRESHERS
SOFTWARE DEVELOPER
LEAD

SOFTWARE DEVELOPER
PHP/WORDPRESS
SOFTWARE DEVELOPER
TRAINEE
SOFTWARE DEVELOPER
TRAINEE - 2016 BATCH
SOFTWARE DEVELOPER-
VB
SOFTWARE DEVELOPER-
ASSOCIATE
SOFTWARE DEVELOPER-
PHP
SOFTWARE DEVELOPER/
TESTER
SOFTWARE
DEVELOPER/PROGRAMME
R
SOFTWARE
DEVELOPER/TESTING
SOFTWARE
DEVELOPER/WORDPRESS
DEVELOPER
SOFTWARE DEVELOPERS
SOFTWARE DEVELOPERS
FRESHERS 2017 PASS
OUTS
SOFTWARE
DEVELOPMENT
SOFTWARE
DEVELOPMENT .NET
SOFTWARE
DEVELOPMENT ENGINEER
SOFTWARE
DEVELOPMENT
ENGINEERS
SOFTWARE
DEVELOPMENT
ENGINEERTECHNICAL
ANALYST
SOFTWARE
DEVELOPMENT
INTERNSHIP
SOFTWARE
DEVELOPMENT TRAINEE
SOFTWARE
DEVELOPMENT/ TESTING
SOFTWARE DEVELOPER
SOFTWARE DRUPAL
DEVELOPER
SOFTWARE ENGG
SOFTWARE ENGINEER
SOFTWARE ENGINEER
DEVELOPER
SOFTWARE ENGINEER
TRAINER

SOFTWARE ENGINEER
(JAVA/J2EE/WEB
TECHNOLOGIES)
SOFTWARE ENGINEER (UI
DEVELOPER)
SOFTWARE ENGINEER
(WORDPRESS)
SOFTWARE ENGINEER -
.NET
SOFTWARE ENGINEER -
.NET TECHNOLOGIES
SOFTWARE ENGINEER -
2016 BATCH
SOFTWARE ENGINEER -
2017 BATCH
SOFTWARE ENGINEER -
ASP.NET DEVELOPER
SOFTWARE ENGINEER -
BACK END DEVELOPER
SOFTWARE ENGINEER -
BACKEND
SOFTWARE ENGINEER -
C/C++ AND WEB
DEVELOPMENT
SOFTWARE ENGINEER -
DATABASE DEVELOPER
SOFTWARE ENGINEER -
DEVELOPER
SOFTWARE ENGINEER -
DEVELOPERS
SOFTWARE ENGINEER -
DOT NET DEVELOPER
SOFTWARE ENGINEER -
FRESHER
SOFTWARE ENGINEER -
FRONT END DEVELOPER
SOFTWARE ENGINEER -
FRONTEND
SOFTWARE ENGINEER -
IMPLEMENTATION
SOFTWARE ENGINEER -
JAVA
SOFTWARE ENGINEER -
MACHINE LEARNING
SOFTWARE ENGINEER -
PHP
SOFTWARE ENGINEER -
TESTING
SOFTWARE ENGINEER -
TRAINEE
SOFTWARE ENGINEER -
WEB DEVELOPER
SOFTWARE ENGINEER -
WEB DEVELOPMENT

SOFTWARE ENGINEER -
QA TESTING
SOFTWARE ENGINEER -
TRAINEE
SOFTWARE ENGINEER -
TRAINEES
SOFTWARE ENGINEER
.NET DEVELOPER
SOFTWARE ENGINEER /
DEVELOPER
SOFTWARE ENGINEER
ANGULAR 2.0
SOFTWARE ENGINEER
ASSOCIATE
SOFTWARE ENGINEER
AUTOMATION TESTING
AND QA
SOFTWARE ENGINEER
DEVELOPER .NET
SOFTWARE ENGINEER
FRESHER
SOFTWARE ENGINEER
FULL STACK WEB
DEVELOPER
SOFTWARE ENGINEER
INTERN
SOFTWARE ENGINEER
INTERNSHIP
SOFTWARE ENGINEER IOS
SOFTWARE ENGINEER
JAVA
SOFTWARE ENGINEER
LINUX UNIX SCRIPTING
SOFTWARE ENGINEER
NET DEVELOPER
SOFTWARE ENGINEER
TESTING
SOFTWARE ENGINEER
TRAINEE
SOFTWARE ENGINEER
TRAINEE (DEVELOPMENT)
SOFTWARE ENGINEER
TRAINEE - JAVA
SOFTWARE ENGINEER
â□□ DEVELOPERS
SOFTWARE ENGINEER
â□□ TRAINEE / QUALITY
ASSURANCE ENGINEER -
TRAINEE
SOFTWARE ENGINEER- C
SOFTWARE ENGINEER-
DEVELOPER / QA
SOFTWARE ENGINEER-
DEVELOPER / QA -
TESTING

SOFTWARE ENGINEER-
TRAINEE
SOFTWARE ENGINEER-
DEVELOPER
SOFTWARE ENGINEER-
TRAINEE
SOFTWARE ENGINEER-
TRAINEEPHP-
JHOOMLA/WORDPRESS
SOFTWARE
ENGINEERDOT NET
DEVELOPER
SOFTWARE ENGINEERING
SOFTWARE ENGINEERS
SOFTWARE ENGINEER
SOFTWARE FUNCTIONAL
ANALYST
SOFTWARE
IMPLEMENTATION
ENGINEER
SOFTWARE INTERN
SOFTWARE INTERNS
SOFTWARE INTERNSHIP
SOFTWARE IOS
DEVELOPER
SOFTWARE LEAD
SOFTWARE MANUAL
TESTER
SOFTWARE NETWORK
ADMINISTRATOR
SOFTWARE OPERATING
EXECUTIVE
SOFTWARE OPERATION
ENGINEER
SOFTWARE PRODUCT
DEVELOPER
SOFTWARE PRODUCT QA
SOFTWARE
PROGRAMMER
SOFTWARE
PROGRAMMER OR
DEVELOPER
SOFTWARE
PROGRAMMER TRAINEE
SOFTWARE
PROGRAMMER TRAINEES
SOFTWARE
PROGRAMMERS
SOFTWARE QA ANALYST
SOFTWARE QUALITY
ASSURANCE
SOFTWARE RESEARCH
ANALYST
SOFTWARE SALES
ENGINEER

SOFTWARE SALES
EXECUTIVE
SOFTWARE SPECIALIST
SOFTWARE SUPPORT
ANALYST
SOFTWARE SUPPORT
ENGINEERS
SOFTWARE SUPPORT
EXECUTIVE
SOFTWARE TECHNICAL
SUPPORT ENGINEER
SOFTWARE TEST
ENGINEE
SOFTWARE TEST
ENGINEER
SOFTWARE TEST
ENGINEER TRAINEE
SOFTWARE TEST
ENGINEERS
SOFTWARE TESTER
SOFTWARE TESTER -
QUALITY ASSURANCE
SOFTWARE TESTER
TRAINEE
SOFTWARE TESTER
TRAINER
SOFTWARE TESTER, WEB
DEVELOPER AND
ANDROID DEVELOPER
SOFTWARE TESTER-
AUTOMATION
SOFTWARE TESTER/QA
SOFTWARE TESTING
SOFTWARE TESTING -
MANUAL
SOFTWARE TESTING AND
DEVELOPMENT
SOFTWARE TESTING
AUTOMATION
SOFTWARE TESTING CUM
SUPPORT EXECUTIVE
SOFTWARE TESTING
ENGINEER
SOFTWARE TESTING
ENGINEER/INTERN
SOFTWARE TESTING
TRAINEE
SOFTWARE TESTING
TRAINEE EMBEDDED
SOFTWARE TESTING
TRAINER
SOFTWARE TESTING.
SOFTWARE TRAINEE
SOFTWARE TRAINEE
NODE JS / DRUPAL

SOFTWARE TRAINEE -
2016 BATCH
SOFTWARE TRAINEE -
2017 BATCH
SOFTWARE TRAINEE
AUTOMATION TEST
ENGINEER
SOFTWARE TRAINEE
DEVELOPER
SOFTWARE TRAINEE
ENGINEER
SOFTWARE TRAINEE
ENGINEER PHP
SOFTWARE TRAINEE
ENGINEER
SOFTWARE TRANIEE
ENGINEER
SOFTWARE WEB AND
WINFORMS DEVELOPER
SOFTWARE/ MCA INTERNS
SOFTWARE/IT-TRAINEE
SOFTWAREDEVELOPER
SOFTWAREENGINEER
SOLUTION CONSULTANT
SOTWARE ENGINEER
TRAINEE
SQA ENGINEER
SQL DATABASE
ADMINISTRATOR
SQL DBA PROFESSIONAL
SQL DEVELOPER
SQL DEVELOPER TRAINEE
SQL QUERY WRITER
(MYSQL)
SQL SERVER DATABASE
ADMINISTRATOR
SQL SERVER DBA
SQL SERVER SENIOR
DEVELOPER
SR ANDROID DEVELOPER
SR ASPNET DEVELOPER
SR AWS AMAZON WEB
SERVICES
SR DEVELOPER
SR DEVELOPER - .NET
SR DEVELOPER - ASP NET
SR DEVELOPER
SALESFORCE
SR DEVELOPER/TEAM
LEAD - PHP -
CODEIGNITER/ZEND/
CAKE PHP
SR DOT DEVELOPER
SR HTML DEVELOPER
SR JAVA DEVELOPER

SR JAVA DEVELOPER
JAVA DEVELOPER
SR MAGENTO
PROGRAMMER
SR NET DEVELOPER
SR ODOO OPENERP
DEVELOPER
SR PHP DEVELOPER
SR PHP/PHP DEVELOPER
SR PHPDEVELOPER
SR PROGRAMMER
ANALYST
SR REPRESENTATIVE -
BUSINESS OPERATIONS
SR SEO STRATEGIST
SR SOFTWARE
DEVELOPER
SR SOFTWARE ENGINEER
SR WEB DESIGNER
SR WEB DEVELOPER
SR. .NET DEVELOPER
SR. ANDROID
APPLICATION DEVELOPER
SR. ANDROID DEVELOPER
SR. ASP.NET DEVELOPER
SR. AUGMENTED VIRTUAL
REALITY ENGINEER
SR. DRUPAL DEVELOPER
SR. HTML DEVELOPER
SR. HTML PROGRAMMER
SR. IOS DEVELOPER
SR. JAVA CONSULTANT
SR. JAVA DEVELOPER
SR. JAVA
DEVELOPER/LEAD
SR. JAVA/J2EE
DEVELOPER
SR. LARAVEL DEVELOPER
SR. MAGENTO
DEVELOPER
SR. MVC DEVELOPER
SR. NET DEVELOPER
SR. NET/ ASP.NET
DEVELOPER
SR. PHP DEVELOPER
SR. PHP MVC DEVELOPER
SR. PHP/ PHP DEVELOPER
SR. SOFTWARE
DEVELOPER
SR. SOFTWARE
DEVELOPER PHP
SR. SOFTWARE ENGINEER
SR. SOFTWARE ENGINEER
- JEE TECHNOLOGIES

SR. SOFTWARE
PROGRAMMER
SR. UI DEVELOPER
SR. UI/UX DESIGNER/
LEAD
SR. WEB DESIGNER
SR. WEB DEVELOPER
SR. WEB DEVELOPER PHP
SR. WEBSITE DESIGNER
SR. WORDPRESS
DEVELOPER
SR.DEVELOPER
SR.DOTNET DEVELOPER
SR.EMBEDDED SYSTEM
TESTER
SR.INTEGRATION
ENGINEER
SR.IOS DEVELOPER
SR.IOS DEVELOPERS
SR.JAVA DEVELOPER
SR.JAVA SCRIPT
DEVELOPER
SR.LARAVEL DEVELOPER
SR.PHP DEVELOPER
SR.PHP DEVELOPER-
LARAVEL
SR.SOFTWARE
DEVELOPER
SR.SOFTWARE ENGINEER
SR.WEB CONSULTANT
SR.WEB DEVELOPER
SR.WEB PHP DEVELOPER
SR.WORDPRESS
DEVELOPER
SRETL DEVELOPER
SRJAVA UI DEVELOPER
STE - SOFTWARE TEST
ENGINEER
STORAGE SUPPORT
ENGINEER HITACHI
STORAGE ADMIN
SUBTITLING - EDITORâ□□
SUPPLY CHAIN IT
CONSULTANT
SUPPORT AGENT
SUPPORT ANALYST
SUPPORT SOFTWARE
ENGINEER
SURVEY PROGRAMMER
SYSTEM ADMIN CUM ERP
COORDINATOR
SYSTEM ADMINISTRATOR
SYSTEM ADMINISTRATOR
LINUX

SYSTEM ADMINISTRATORS
SYSTEM ANALYST
SYSTEM ANALYST
TRAINEE FRESHERS
SYSTEM AND NETWORK ADMINISTRATOR
SYSTEM DEVELOPER
SYSTEM ENGINEER
SYSTEM ENGINEER
TRAINEE
SYSTEM SOFTWARE ENGINEER TRAINEE
SYSTEMS ANALYST DATA ANALYST TRAINEE
SYSTEMS DEVELOPER
SYSTEMS ENGINEER
SYSTEMS ENGINEER - LINUX / WINDOWS
TABLEAU DEVELOPER
TEAM LEAD
TEAM LEAD - PHP
TEAM LEAD DOT NET
TEAM LEAD- PHP DEVELOPMENT
TEAM LEAD/MODULE LEAD (PHP)
TEAM LEADER
TEAM LEADER - OPERATIONS
TECH LEAD JAVA
TECH LEAD- DOT NET
TECH LEAD-ANDROID DEVELOPER
TECH SUPPORT ANALYST
TECHNICAL ANALYST
TECHNICAL ASSOCIATE
TECHNICAL CONSULTANT
TECHNICAL CRM PROGRAMMER
TECHNICAL ENGINEER
TECHNICAL ENGINEER SERVICE
TECHNICAL ENGINEER SERVICE / BO ENGINEER
TECHNICAL FULL STACK DEVELOPER
TECHNICAL LEAD
TECHNICAL LEAD - JAVA
TECHNICAL LEAD - ORACLE ATG COMMERCE PLATFORM
TECHNICAL LEAD- DOT NET ARCH
TECHNICAL LEAD- JAVA API

TECHNICAL LEAD- UI DEVELOPER
TECHNICAL LEADER - JAVA
TECHNICAL OFFICER
TECHNICAL STAFF
TECHNICAL SUPPORT ANALYST
TECHNICAL SUPPORT ENGINEER
TECHNICAL SUPPORT ENGINEER L1
TECHNICAL SUPPORT ENGINEER I
TECHNICAL SUPPORT EXECUTIVE / DESIGNER
TECHNICAL SUPPORT SPECIALIST
TECHNICAL TEAM LEADER- PHP
TECHNICAL TRAINEE MICROSOFT
TECHNICAL TRAINERS TECHNOLOGY CONSULTANT
TEST ANALYST
TEST ASSOCIATE ENGINEER
TEST ASSOCIATES
TEST ENGINEER
TEST ENGINEER WITH STRONG SELENIUM KNOWLEDGE
TEST LEAD
TESTING
TESTING SOFTWARE SUPPORT ENGINEER
TESTING ENGINEER
TESTING ENGINEER - SELENIUM TOOL BASED
TESTING ENGINEER - TRAINEE
TESTING IMPLEMENTATION ENGINEER
TESTING TRAINEE
TESTING/NETWORKING ENGINEER-TRAINEE
THE SYSTEM INTEGRATION ANALYST
THREE .JS DEVELOPER
TR.PHP DEVELOPER
TRAINEE
TRAINEE SOFTWARE PROGRAMMER

TRAINEE - SOFTWARE DEVELOPER
TRAINEE - SOFTWARE ENGINEER
TRAINEE - SOFTWARE TESTING
TRAINEE - WEB DEVELOPER
TRAINEE -ANALYTICS
TRAINEE .NET DEVELOPER
TRAINEE CONSULTANT
TRAINEE DATA ANALYST
TRAINEE DEVELOPER
TRAINEE DEVELOPERS
TRAINEE DEVELOPERS VISUAL BASIC 6
TRAINEE EMBEDDED ENGINEER
TRAINEE ENGINEER
TRAINEE ENGINEER
PRODUCTION SUPPORT
TRAINEE ENGINEER - CLOUD
TRAINEE ENGINEER - DEVELOPERS
TRAINEE ENGINEER - WEBSITE MONITORING
TRAINEE ENGINEER-TESTING
TRAINEE ENGINEERS
TRAINEE GAME DEVELOPER
TRAINEE GTAC ENGINEER
TRAINEE IAM ENGINEER
TRAINEE JAVA DEVELOPER
TRAINEE JAVA WEBSERVICES
TRAINEE LIDAR/ PHOTOGRAMMETRY ENGINEER
TRAINEE MAGENTO DEVELOPER
TRAINEE ORACLE DEVELOPER
TRAINEE PHP DEVELOPER
TRAINEE PRODUCT ENGINEER
TRAINEE PROGRAMMER
TRAINEE PROGRAMMER / PROGRAMMER
TRAINEE PROGRAMMER/ DEVELOPER
TRAINEE QA - TESTING
TRAINEE QA ENGINEERS

TRAINEE QUALITY ANALYST
TRAINEE SOFTWARE CONSULTANTS
TRAINEE SOFTWARE DEVELOPER
TRAINEE SOFTWARE DEVELOPER - ERP
TRAINEE SOFTWARE DEVELOPER - WEB UI
TRAINEE SOFTWARE DEVELOPERS
TRAINEE SOFTWARE DEVELOPMENT
TRAINEE SOFTWARE ENGINEER
TRAINEE SOFTWARE ENGINEER(JAVA)
TRAINEE SOFTWARE ENGINEER, TRAINEE QUALITY ANALYST, BUSINESS ANALYST
TRAINEE SOFTWARE ENGINEERS
TRAINEE SOFTWARE PROFESSIONAL
TRAINEE SOFTWARE PROGRAMMER - JAVA
TRAINEE SOFTWARE SAP
TRAINEE SOFTWARE TESTER
TRAINEE SUPPORT ENGINEER
TRAINEE SYSTEMS ENGINEER - SYSTEM ADMINISTRATION DIVISION
TRAINEE TEST ENGINEER
TRAINEE TEST ENGINEER-PERFORMANCE MONITORING
TRAINEE TEST ENGINEERS
TRAINEE WEB DEVELOPER
TRAINEE WINDOWS DEVELOPER
TRAINEE SOFTWARE ENGINEER
TRAINEE-SOFTWARE ENGINEER
TRAINEE-SOFTWARE ENGINEERS

TRAINEE/JR. SOFTWARE ENGINEER
TRAINEES SOFTWARE TESTING
TRAINER CUM JAVA DEVELOPER
TRAINER CUM PHP DEVELOPER
TRAINER CUM WEB DEVELOPER
TRAINER FOR SOFTWARE TESTING
UI ANALYST
UI DESIGNER
UI DESIGNER DEVELOPER
UI DESIGNERS
UI DEVELOPER
UI DEVELOPER AND DESIGNER
UI DEVELOPER/ PHP DEVELOPER
UI DEVELOPER/FRONT END DEVELOPER (HTML)
UI DEVELOPER/WEB DEVELOPER/USER INTERFACE DEVELOPER
UI DEVELOPERS
UI INTERN
UI JAVASCRIPT
UI UX DESIGNER
UI- FRONT END DEVELOPER
UI/ UX DESIGNER
UI/FRONT END DEVELOPERS
UI/UX
UI/UX DESIGNER
UI/UX DESIGNER
REQUIRED
UI/UX DEVELOPER
UI/WEB - DEVELOPER DESIGNER
UIUX DESIGNER
UNITY 3D DEVELOPER
UNITY 3D GAME DEVELOPER
UNITY GAME DEVELOPER
UNITY3D DEVELOPER
UNITY3D GAME DEVELOPER
UNIX ADMINISTRATOR
URGENT OPENING FOR PHP WEB DEVELOPER

URGENT REQUIREMENT FOR .NET FRESHERS/EXPERIENCE
US BENCH SALES RECRUITERS
US IT BENCH SALES RECRUITER
US IT RECRUITER
USER INTERFACE DESIGNER
USER INTERFACE DEVELOPER
UX DESIGNER
UX DEVELOPER
UX/UI DESIGNERS
VB .NET DEVELOPER
VB DOT NET DEVELOPER
VB.NET
VB.NET DEVELOPER
VB.NET DEVELOPERS
VB.NET PROGRAMMER
VB.NET WEB PROGRAMMERS
VBA
VBA DEVELOPER
VC PROFESSIONALS
VIDEO GAME ANALYST & DATA COLLECTION SPECIALIST
VISUAL BASIC.NET DEVELOPER
VISUAL CUM GRAPHIC DESIGNER
VISUAL ENGINEER
VISUALIZATION SOFTWARE ENGINEER
VLSI ENGINEER
VLSI TRAINER
VSTO DEVELOPER
WALK-IN FOR ENTRY LEVEL PROGRAMMER
WANTED PHP DEVELOPER FOR US BASED IT COMPANY
WEB ANDROID DEVELOPER
WEB GRAPHIC DESIGNER
WEB / BACKEND DEVELOPER
WEB / UI DESIGNER
WEB AND MARKET DEVELOPER
WEB APPLICATION DEVELOPER

WEB APPLICATIONS
DEVELOPER
WEB CONSULTANT
WEB CONSULTANTS
WEB CONTENT
DEVELOPER
WEB CUM GRAPHIC
DESIGNER
WEB DATA ANALYST
WEB DESIGNER
WEB DESIGNER
DEVELOPER
WEB DESIGNER HTML
DESIGNER
WEB DESIGNER &
DEVELOPER
WEB DESIGNER / UI
DEVELOPER
WEB DESIGNER AND
DEVELOPER
WEB DESIGNER CUM
DEVELOPER
WEB DESIGNER
DEVELOPER
WEB DESIGNER TRAINEE
WEB DESIGNER UI / UX
WEB DESIGNER WITH
WORD PRESS
KNOWLEDGE
WEB DESIGNER/
GRAPHICS DESIGNER
TRAINEE
WEB
DESIGNER/DEVELOPER
WEB DESIGNER/FRONT-
END DEVELOPER
WEB DESIGNERS
WEB DESIGNING
WEB DESIGNER
WEB DEVELOPER
WEB DEVELOPER PHP
WEB DEVELOPER
SECURITY
WEB DEVELOPER
TRAINEE
WEB DEVELOPER - FRONT
END
WEB DEVELOPER -
PHP/MAGENTO/WORDPRE
SS
WEB DEVELOPER /
HYBRID MOBILE APP
WEB DEVELOPER / PHP
DEVELOPER

WEB DEVELOPER AND UI
DESIGNER
WEB DEVELOPER CUM
DESIGNER
WEB DEVELOPER
CUSTOMIZED ERP
PROJECT
WEB DEVELOPER
DESIGNER
WEB DEVELOPER
HTML/JAVASCRIPT
WEB DEVELOPER PHP
OPENCART WORDPRESS
WEB DEVELOPER
PHP/JAVASCRIPT
WEB DEVELOPER
TRAINEE
WEB DEVELOPER
WORDPRESS/MAGENTO
DEVELOPER
WEB DEVELOPER-TEAM
LEAD
WEB DEVELOPER/
SOFTWARE
DEVELOPMENT (INTERN)
WEB
DEVELOPER/PROGRAMME
R
WEB
DEVELOPER/PROGRAMME
R (PHP)
WEB DEVELOPERS
WEB DEVELOPMENT
WEB DEVELOPMENT
INTERN
WEB FORM DESIGN AND
WEB APPLICATION
DEVELOPMENT
WEB FRONT END
DEVELOPER
WEB MOBILE
APPLICATION DEVELOPER
WEB RESEARCH
EXECUTIVE
WEB SITE DEVELOPMENT
WEB SUPPORT &
DESIGNING
WEB UI DESIGNERS
WEB UI DEVELOPER
WEB UI/UX DEVELOPER
WEB UX/UI DEVELOPMENT
DESIGNER
WEB-APP DEVELOPER
WEB-APPLICATION
DEVELOPER
WEB/GRAPHIC DESIGNER

WEB/PHP DEVELOPER
WEBDESIGNER
WEBDEVELOPER
WEBSITE COORDINATOR
WEBSITE DESIGN AND
DEVELOPMENT
WEBSITE DESIGNER
WEBSITE DESIGNER
HTML5
WEBSITE DESIGNER
TRAINEE
WEBSITE DEVELOPER
WEBSITE MAINTENANCE
SOFTWARE TESTER
WEBSITE UI/UX DESIGNER
AND DEVELOPER
WINDOW SYSTEM
ADMINISTRATOR
WINDOWS
ADMINISTRATOR
WINDOWS DEVELOPER
WINDOWS DEVELOPER
C.NET
WINDOWS SYSTEM
ADMINISTRATOR
WODPRESS DEVELOPER
WORD PRESS
DEVELOPER
WORD PRESS EXPERT
WORDPRESS
WORDPRESS / PHP
DEVELOPER
WORDPRESS /PHP
DEVELOPER
WORDPRESS AND
DRUPAL DEVELOPER
WORDPRESS AND PHP
DEVELOPER
WORDPRESS DESIGNER
WORDPRESS DESIGNER
AND DEVELOPER
WORDPRESS DEVELOPER
WORDPRESS DEVELOPER
WITH PHP
WORDPRESS TRAINEE
(FRESHERS)
WORDPRESS WEB
DESIGNER
WORDPRESS/PHP
DEVELOPER
WORDPRESSPHP
DEVELOPER
XAMARIN SR. SOFTWARE
ENGINEER
XML ANALYST
XML ANALYST/OPERATOR

XML DEVELOPER
XML DEVELOPER TRAINEE
XML OPERATORS
XML PROGRAMMAR
XML PROGRAMMER
XML TRAINEE
XML/EPUB PROGRAMMER
XML/HTML DEVELOPER
YOUNG GRADUATE
TRAINEE
ZEND DEVELOPER

MOBILE DEVELOPER

ANDROID IOS
DEVELOPER
ANDROID & IOS
DEVELOPER
ANDROID AND IOS
APPLICATION
DEVELOPERS
ANDROID AND IOS
DEVELOPER
ANDROID AND IOS
FRESHERS
ANDROID AND WEB
DEVELOPER
ANDROID APP
DEVELOPER
ANDROID APPLICATION
DEVELOPER
ANDROID APPLICATION
INTERNS
ANDROID APPLICATION
SECURITY ANALYST
ANDROID DEVELOPER
ANDROID DEVELOPER
FRESHERS
ANDROID DEVELOPER
TRAINEE
ANDROID DEVELOPER /
IOS DEVELOPER
ANDROID DEVELOPER
CUM TRAINER
ANDROID DEVELOPER IIT
/IIN
ANDROID DEVELOPER/SR.
DEVELOPER
ANDROID DEVELOPERS
ANDROID INTERNS
ANDROID IOS DEVELOPER
ANDROID MOBILE APP
DEVELOPER
ANDROID MOBILE
APPLICATION DEVELOPER

ANDROID MOBILE
APPLICATION
DEVELOPMENT
ANDROID MOBILE
DEVELOPER
ANDROID PROGRAMMER /
ANDROID DEVELOPER
ANDROID SOFTWARE
DEVELOPER
ANDROID SOFTWARE
ENGINEER / DEVELOPER
ANDROID TRAINEE
ANDROID TRAINER
ANDROID UNITY
DEVELOPER
ANDROID/IOS DEVELOPER
APP MARKETING
EXECUTIVE
ASSOCIATE ANDROID
DEVELOPER
ASSOCIATE CONSULTANT
TECHNOLOGY
BACKEND DEVELOPER
â PHP / MVC
FRAMEWORK
CIVIL SITE ENGINEER
CORE PHP WITH
CODEIGNITER.
DEVELOPER ANDROID
APPS APPLICATION
DEVELOPER ANDROID
APPS / APPLICATION
DEVELOPERS
DEVELOPMENT ENGINEER
MOBILE APPLICATIONS
DEVELOPMENT ENGINEER
- MOBILE APPLICATIONS
DOT NET
DOT NET APPLICATION
DEVELOPER
EMBEDDED ANDROID
DEVELOPER
ENGINEER - ANDROID
APPLICATION
DEVELOPMENT
FRESHER KONY MOBILE
APP
FRONT END ANGULARJS
DEVELOPER
GRAPHICS DESIGNER
HYBRID MOBILE APP
DEVELOPER
HYBRID MOBILE
APPLICATION DEVELOPER

HYBRID MOBILE APPS
DEVELOPER
HYBRID MOBILE
DEVELOPER
IONIC / HYBRID
DEVELOPER
IONIC / PHONEGAP
DEVELOPER
IOS APP DEVELOPER
IOS APPLICATION
DEVELOPER
IOS APPLICATION
DEVELOPER TRAINEE
IOS APPS DEVELOPER
TRAINEE
IOS DEVELOPER
IOS FRESHER
IOS FRESHERS
IOS MOBILE APP
DEVELOPER
IOS SOFTWARE ENGINEER
/ DEVELOPER
IOS TRAINEE
IOS/ ANDROID
DEVELOPER
IOS/ANDROID DEVELOPER
IOS/IPHONE DEVELOPER
IPHONE APP DEVELOPER
IPHONE DEVELOPER
JAVA SOFTWARE
ENGINEERS
JAVA UI DEVELOPER
JAVASCRIPT AND HTML5
MOBILE DEVELOPER
JR. ENGINEER PYTHON
JUNIOR ANDROID
DEVELOPER
JUNIOR SOFTWARE
ENGINEER - IPHONE -
ANDROID
JUNIOR UNITY 3D
DEVELOPER
MOBILE APP DESIGNER
MOBILE APP DEVELOPER
MOBILE APP
DEVELOPMENT
MOBILE APPLICATION -
DEVELOPER
MOBILE APPLICATION
DEVELOPER
MOBILE APPLICATION
DEVELOPER /
PROGRAMMER HYBRID
MOBILE APPS DEVELOPER

MOBILE APPS DEVELOPER
BLOCKCHAIN
MOBILE APPS MANAGER
MOBILE DEVELOPER
MOBILE DEVELOPER -
TRAINEE
MOBILE DEVELOPMENT -
ANDROID
MOBILE DEVELOPMENT -
IOS
MOBILE FRONT END
DEVELOPER
MOBILE GAME
DEVELOPER
MOBILE NATIVE
DEVELOPER
MOBILE SOFTWARE
DEVELOPER
MOBILE SOFTWARE
DEVELOPER IOS ANDROID
MOBILE SOFTWARE
ENGINEER
MOBILE TEST ENGINEER
NATIVE ANDROID
DEVELOPER
ONLINE TUTOR OLT
PHONEGAP/CORDOVA
DEVELOPER
PHP WEB DEVELOPER
WEB DESGINER
PRESALES SOLUTIONS
MANAGER
PROCESS DEVELOPER
PROJECT LEADER
PYTHON AND WEB
DEVELOPER
QUANTITATIVE
DEVELOPER/ANALYST
REACT MOBILE
DEVELOPER
REQUIRED IOS / IPHONE
DEVELOPERS
RESPONSIVE DESIGNER
SENIOR 2D GAME ARTIST
SENIOR ANDROID
APPLICATION DEVELOPER
SENIOR APPLICATION UI
DEVELOPER
SENIOR UNITY 3D
DEVELOPER
SENIOR WEB
APPLICATIONS
DEVELOPER
SHARE POINT DEVELOPER

SMARTPHONE
APPLICATION DEVELOPER
SOFTWARE DEVELOPER -
ANDROID
SOFTWARE DEVELOPER
WEB AND MOBILE PHONE
PROGRAMMING
SOFTWARE ENGINEER -
ANDROID DEVELOPER
SOFTWARE ENGINEER -
IOS / ANDROID
SOFTWARE QUALITY
ANALYST
SR IOS DEVELOPER
SR. IPHONE / IOS
DEVELOPER
SR. IPHONE APP
DEVELOPER
SR. MAGENTO
DEVELOPERS
SR. UI WEB DESIGNER
SR.ANDROID DEVELOPER
SR.ANDROID
DEVELOPERS
SR.IOS DEVELOPER/LEAD
TECH LEAD
TESTER WEB APP MOBILE
APP
TRAINER CUM ANDROID
DEVELOPER
TRAINER CUM IOS
DEVELOPER
UI / UX DESIGNER WEB
MOBILE APP
UI DVELOPER
UI UX DEVELOPER
UNITY DEVELOPER
WEB MOBILE APP
DEVELOPER
WEB DEVELOPER / APP
DEVELOPER
WEB-ANDROID
DEVELOPER
WINDOWS APP
DEVELOPER
WINDOWS MOBILE
DEVELOPER
XAMARIN DEVELOPERS
XAMARIN DEVELOPER

HARDWARE ENGINEER
ANALYST TRAINEE
ASSOCIATE TECHNICAL
ENGINEER
ASSOCIATE TRAINEE
ENGINEER

ASSOCIATE TRAINEE
NETWORKING ENGINEER
AVAYA ENGINEER
CCNA ENGINEER
CCTV NETWORK
ENGINEER
CISCO VOICE ENGINEER
CLOUD DEPLOYMENT
ENGINEER
COMPUTER AND CCTV
TECHNICIAN
COMPUTER HARDWARE
NETWORK ENGINEER
COMPUTER HARDWARE &
NETWORK ENGINEER
COMPUTER HARDWARE
ENGINEER
COMPUTER HARDWARE
NETWORK ENGINEER
CONFIGURATION
MANAGEMENT ENGINEER
DATAPATH
DESKTOP AND
NETWORKING ENGINEER
DESKTOP ENGINEERS
DESKTOP NETWORK
SUPPORT
DESKTOP SUPORT L1
ENGINEER.
DESKTOP SUPPORT
DESKTOP SUPPORT ENGG
DESKTOP SUPPORT
ENGINEER
DESKTOP SUPPORT L 2
ENGINEER
DESKTOP/NETWORK
ENGINEER
ELECTRONIC SYSTEMS
DESIGN ENGINEER
EMBEDDED ENGINEER
EMBEDDED HARDWARE
EMBEDDED HARDWARE
ENGINEER
ENGINEER NETWORK
FIELD ENGINEER
FIELD SERVICE ENGINEER
FIELD SERVICE ENGINEER
TRAINEE
FIRMWARE DEVELOPER
GLOBAL NOC ENGINEER
H/W NETWORKING
FACULTY
HARDWARE
NETWORKING ENGINEER

HARDWARE & EMBEDDED
SYSTEMS DESIGN
ENGINEER
HARDWARE & NETWORK
TECHNICIAN
HARDWARE &
NETWORKING ENGINEER
HARDWARE / SYSTEM
ENGINEER
HARDWARE AND
DESKTOP SUPPORT
ENGINEER
HARDWARE AND
NETWORK ENGINEER
HARDWARE AND
NETWORKING ENGINEER
HARDWARE AND
NETWORKING
TECHNICIAN
HARDWARE ASSISTANT
HARDWARE ENGINEER
HARDWARE NETWORK
AND LINUX ENGINEER
HARDWARE NETWORK
ENGINEER
HARDWARE NETWORKING
SYSTEM ENGINEER
HARDWARE NETWORKING
- SYSTEM ENGINEER
HARDWARE NETWORKING
ENGINEER
HARDWARE NETWORKING
TRAINER/FACULTY
HARDWARE PRODUCTION
ENGINEER
HARDWARE NETWORKING
ENGINEER
HELPDESK ENGINEER
HP HARDWARE ENGINEER
IMPLEMENTATION AND
SUPPORT ENGINEER
INSTALLATION ENGINEER
IP WIFI ENGINEER
IS EXECUTIVE
IT HARDWARE AND
NETWORK ENGINEER
IT NETWORKING
ENGINEER
IT SUPPORT
IT TECH SUPPORT
ENGINEER
IT TECHNICIAN
JR SYSTEM
ADMINISTRATOR

JUNIOR ENGINEER
HARDWARE
NETWORKING
JUNIOR IT HARDWARE
NETWORKING ENGINEER
JUNIOR IT HARDWARE
NETWORKING ENGINEER
JUNIOR SYSTEM
ADMINISTRATOR
LAPTOP REPAIR
TECHNICIAN
LAPTOP TECHNICIAN
LINUX SYSTEM
ADMINISTRATORS
MOBILE TECHNICIAN
MONITORING SERVICE
PERSONNEL
MOTHERBOARD REPAIR
ENGINEER
NET WORKING ENGINEER
NETWORK HARDWARE
ENGINEER
NETWORK MANAGEMENT
NETWORK & HARDWARE
ENGINEER
NETWORK ADMIN
NETWORK ANALYST
NETWORK ENGINEER
NETWORK ENGINEER -
LEVEL I
NETWORK ENGINEER -
TECH SUPPORT
NETWORK ENGINEER
TRAINEE
NETWORK ENGINEERS
NETWORK FIELD
ENGINEER
NETWORK TEST
ENGINEER
NETWORK/HARDWARE
TRAINER
NETWORK/SYSTEMS
ENGINEER
NETWORKING SUPPORT
ENGINEER
NETWORKING
DEVELOPER
NETWORKING FIELD
ENGINEERS
ONSITE WIFI ENGINEER
OSS SPECIALIST
PHP DEVELOPER
TRAINEE
PRINTER ENGINEER

PROJECT TRAINEE
ENGINEER
REMOTE SUPPORTS
RF ENGINEER
RNO/RAN ENGINEER
SENIOR EMBEDDED
HARDWARE ENGINEER
SENIOR LINUX
ADMINISTRATOR
SENIOR SYSTEM ADMIN
SERVICE ENGINEER
SERVICE ENGINEERS IN
HARD
SOFTWARE INSTALLATION
AND SUPPORT ENGINEER
SOLAR AUTOCAD
DESIGNER
SR SYSTEM
ADMINISTRATOR
SUPPORT ENGINEER
SYSTEM NETWORK
ADMINISTRATOR
SYSTEM ADMIN
SYSTEM ADMINISTER
SYSTEM ADMINISTRATOR
LINUX
SYSTEM ADMINISTRATOR
TRAINEE
SYSTEM ENGINEER /
TECHNICAL SUPPORT
ENGINEER
SYSTEM TECHNICIAN
SYSTEM NETWORK
ADMINISTRATOR
TECHNICAL SUPPORT
EXECUTIVE
TECHNICIAN-
NETWORKING
TELECOM ENGINEER
TELECOM
ENGINEER/TECHNICIAN
TRAINEE - SERVICE
ENGINEER
TRAINEE NETWORK
ENGINEER
TRAINEE SYSTEM
ADMINISTRATOR
TRAINEE SYSTEM
ENGINEER
TRAINEE TECHNICAL
SUPPORT EXECUTIVE
VARIOUS DESIGNATION
FOR MANAGEMENT AND
TECHNICAL DEPTT.
VERIFICARION ENGINEER

VM-SYSTEM
ADMINISTRATORS
(INTERN)
VR HARDWARE ENGINEER
WIFI IP NETWORK EXPERT
WINDOW SERVER
ADMINISTRATOR
WINDOWS ENGINEER
WIRELESS NETWORK
ENGINEER

APPENDIX 2: RESULTS OF MODELS M1 AND M2

In Table A2 we present the results of models M1 and M2 with two-way interaction terms.

In Model 1 of Table A2, where our sample is limited to female applicants, the two-way interaction term *Low Net Income* and *Post-March 1, 2017* is significant and negative suggesting that women were less likely to be invited for interviews after the law at less profitable companies, relative to more profitable companies. As we note earlier, this could be because more profitable and less profitable companies have different economic conditions, so that women applying to less profitable companies would have trended differently from women applying to more profitable companies, regardless of the legislation.

In Model 2 of Table A2, our sample is limited to companies with low profitability (i.e., where *Low Net Income* = 1). The two-way interaction term *Female* and *Post-March 1, 2017* is positive but is not significant, the direction of the coefficient suggests that among less profitable companies, women were more likely to be invited for interviews after the legislation. As we note earlier, this result could be because female applicants trended differently from male applicants (due to, for example, greater push towards inclusion, change in the supply of female candidates), regardless of the legislation.

TABLE A2: RESULTS OF MODELS CORRESPONDING TO EQUATIONS M1 AND M2

	DV: Invited for Interview	
	Female Subsample	Low Net Income Subsample
	(1)	(2)
Female x Post-March 1, 2017=1		0.0015 (0.0020)
Low Net Income=1	0.0189*** (0.0035)	
Low Net Income x Post-March 1, 2017=1	-0.0204*** (0.0069)	
nApplicationsTMaleJobRole	-0.0000*** (0.0000)	0.0000 (0.0000)
nApplicationsTFemaleJobRole	0.0000*** (0.0000)	0.0000 (0.0000)
nApplicantsTMaleJobRole	0.0000 (0.0000)	0.0000 (0.0000)
nApplicantsTFemaleJobRole	-0.0000 (0.0000)	-0.0000 (0.0000)
nJobPostTJobRole	-0.0000 (0.0000)	-0.0000* (0.0000)
CompanyNJobT	-0.0286*** (0.0012)	0.0032*** (0.0008)
CompanyNApplicationsT	-0.0000*** (0.0000)	0.0000*** (0.0000)
2.Application Type	-0.0691 (0.0473)	-0.1531*** (0.0202)
3.Application Type	-0.0791* (0.0473)	-0.1557*** (0.0202)
4.Application Type	0.2865*** (0.1001)	-0.1744*** (0.0282)
Constant	0.2725*** (0.0520)	0.1671*** (0.0224)
Applicant fixed effects	Yes	Yes
Job post fixed effects	Yes	Yes
Company fixed effects	Yes	Yes
Period fixed effects	Yes	Yes
Observations	444,963	240,842
R-squared	0.437	0.441

Notes: The table evaluates the effect of the maternity leave act on receipt of an invitation to interview. Reference group for Application Type is 'information unavailable.' Robust standard errors are shown in parentheses; p-values correspond to two-tailed tests. *** p<0.01, ** p<0.05, * p<0.1

APPENDIX 3
TABLE A3: INVITATIONS TO INTERVIEW POST LAW BY NET INCOME
(CLUSTER-ROBUST STANDARD ERRORS)

	DV: Invited for Interview
	Cluster-Robust Errors (clustered on NetIncome (categorical))
Low Net Income=1	0.0101** (0.0036)
Low Net Income x Post-March 1, 2017=1	-0.0123*** (0.0015)
Female x Post-March 1, 2017=1	-0.0004 (0.0003)
Low Net Income x Female=1	0.0031*** (0.0007)
Low Net Income x Female x Post-March 1, 2017=1	-0.0054*** (0.0007)
nApplicationsTMaleJobRole	-0.0000*** (0.0000)
nApplicationsTFemaleJobRole	0.0000** (0.0000)
nApplicantsTMaleJobRole	0.0000 (0.0000)
nApplicantsTFemaleJobRole	0.0000** (0.0000)
nJobPostTJobRole	0.0000 (0.0000)
CompanyNJobT	-0.0247*** (0.0017)
CompanyNApplicationsT	-0.0000** (0.0000)
2.Application Type	-0.1135*** (0.0039)
3.Application Type	-0.1237*** (0.0044)
4.Application Type	0.2173*** (0.0066)
Constant	0.2417*** (0.0027)
Applicant fixed effects	Yes
Job post fixed effects	Yes
Company fixed effects	Yes
Period fixed effects	Yes
Observations	1,125,469
R-squared	0.421

Notes: The table evaluates the effect of the maternity leave act on receipt of an invitation to interview. Estimates are from ordinary-least-squares regressions (linear probability models). The categorical net income variable used for clustering consists of six categories — net income below -2 SD, -2SD to 1 SD, 1 SD to mean, mean to +1 SD, 1SD to 2 SD, above 2 SD. *** p<0.01, ** p<0.05, * p<0.1

APPENDIX 4: MODELS PREDICTING BEING INVITED FOR AN INTERVIEW (FOR VARIOUS COMPANY SIZES, BASED ON THE NUMBER OF EMPLOYEES)

Table 7 shows the model where we compare companies with up to 10 employees to the adjacent group i.e., those with 11 to 50 employees (rather than with companies with a larger number of employees) to limit our sample to relatively similar companies. In Table A4 we present models where we compare companies with up to 10 employees with larger companies i.e., those with up to 200, 500, 2,000, 5,000, 10,000 and over 10,000 employees in models 2, 3, 4, 5, 6. and 7, respectively. Model 1 in Table A4 is identical to Table 7 and has been included in Table A4 for readers' convenience.

More than 10 Employees is a binary variable that is set to 0 if the focal application is at a company with up to 10 employees. *More than 10 Employees* is set to 1 if the focal application is to a company that has 11 to 50, 11 to 200, 11 to 500, 11 to 2,000, 11 to 5,000, 11 to 10,000, and 11 to over 10,000 employees; these ranges are used in models 1, 2, 3, 4, 5, 6. and 7, respectively, as indicated by the column headers for the models.

The three-way interaction between *More than 10 Employees*, *Female*, and *Post-March 1, 2017* is negative and significant in models 1-6 of Table A4 (i.e., for companies with up to 10,000 employees), suggesting that companies of various sizes (up to 10,000 employees) are likely to discriminate against women after the law. We find that when we include the largest companies in the sample—those with more than 10,000 employees—the coefficient of the three-way interaction term is not significant (Table A4 Model 7). This could potentially be because companies with over 10,000 employees likely have i) the resources to provide for maternity leave (and may already have generous maternity leave benefits in place prior to the legislation) and/or ii) processes in place to reduce discrimination in hiring.

Company fixed effects	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Period fixed effects	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Observations	1,093,286	2,160,946	2,336,185	2,653,661	2,814,941	3,041,042	3,532,621
R-squared	0.506	0.433	0.431	0.406	0.428	0.413	0.389

Notes: The table evaluates the effect of the maternity leave legislation on receipt of an invitation to interview. The terms More than 10 Employees, Post-March 1, 2017, and Female are absorbed because we include job fixed effects, period fixed effects, and applicant fixed effects. Reference group for Application Type is 'information unavailable.' Estimates are from ordinary-least-squares regressions (linear probability models). Robust standard errors are shown in parentheses; p-values correspond to two-tailed tests. *** p<0.01, ** p<0.05, * p<0.1

APPENDIX 5
TABLE A5: BALANCE TABLE FOR MATCHING ANALYSIS

	Without matching			With matching		
	1 to 10 Employees	11 to 50 Employees	Difference	1 to 10 Employees	11 to 50 Employees	Difference
Total Assets (ln)	5.403 (3.344)	8.213 (3.576)	2.810*** (0.023)	3.905 (1.906)	3.900 (1.942)	-0.005 (0.056)
Net Income (ihs)	2.024 (5.324)	1.823 (7.328)	-0.201*** (0.061)	2.570 (0.000)	2.605 (0.000)	0.035 (0.000)
n_bvdsectors==2 (Banking, Insurance & Financial Services)	0.013 (0.115)	0.011 (0.105)	-0.002*** (0.000)	0.011 (0.105)	0.011 (0.105)	-0.000 (0.000)
n_bvdsectors==3 (Biotechnology and Life Sciences)	0.006 (0.077)	0.001 (0.032)	-0.005*** (0.000)	0.001 (0.031)	0.001 (0.031)	-0.000 (0.000)
n_bvdsectors==4 (Business Services)	0.517 (0.500)	0.459 (0.498)	-0.058*** (0.001)	0.505 (0.500)	0.505 (0.500)	-0.000 (0.001)
n_bvdsectors==5 (Chemicals, Petroleum, Rubber & Plastic)	0.006 (0.078)	0.003 (0.058)	-0.003*** (0.000)	0.003 (0.055)	0.003 (0.055)	-0.000 (0.000)
n_bvdsectors==6 (Communications)	0.011 (0.103)	0.008 (0.090)	-0.003*** (0.000)	0.007 (0.083)	0.007 (0.083)	0.000 (0.000)
n_bvdsectors==7 (Computer Hardware)	0.003 (0.051)	0.001 (0.027)	-0.002*** (0.000)	0.001 (0.025)	0.001 (0.025)	-0.000 (0.000)
n_bvdsectors==8 (Computer Software)	0.215 (0.411)	0.316 (0.465)	0.101*** (0.001)	0.299 (0.458)	0.299 (0.458)	0.000 (0.001)
n_bvdsectors==9 (Construction)	0.008 (0.089)	0.018 (0.133)	0.010*** (0.000)	0.013 (0.115)	0.013 (0.115)	0.000 (0.000)
n_bvdsectors==10 (Food & Tobacco Manufacturing)	0.000 (0.000)	0.028 (0.166)	0.028*** (0.000)	0.000 (0.000)	0.000 (0.000)	0.000 (0.000)
n_bvdsectors==11 (Industrial, Electric & Electronic Machinery)	0.031 (0.174)	0.017 (0.131)	-0.014*** (0.000)	0.020 (0.138)	0.020 (0.138)	0.000 (0.000)
n_bvdsectors==12 (Leather, Stone, Clay & Glass products)	0.001 (0.037)	0.001 (0.023)	-0.001*** (0.000)	0.000 (0.000)	0.000 (0.000)	0.000 (0.000)
n_bvdsectors==13 (Media & Broadcasting)	0.017 (0.128)	0.013 (0.115)	-0.003*** (0.000)	0.013 (0.113)	0.013 (0.113)	0.000 (0.000)
n_bvdsectors==14 (Metals & Metal Products)	0.007 (0.083)	0.002 (0.041)	-0.005*** (0.000)	0.001 (0.033)	0.001 (0.033)	-0.000 (0.000)
n_bvdsectors==15 (Mining & Extraction)	0.001 (0.029)	0.002 (0.045)	0.001*** (0.000)	0.000 (0.009)	0.000 (0.009)	0.000 (0.000)
n_bvdsectors==16 (Miscellaneous Manufacturing)	0.004 (0.059)	0.004 (0.064)	0.001*** (0.000)	0.004 (0.062)	0.004 (0.062)	0.000 (0.000)
n_bvdsectors==17 (Printing & Publishing)	0.002 (0.042)	0.005 (0.070)	0.003*** (0.000)	0.006 (0.080)	0.006 (0.080)	-0.000 (0.000)
n_bvdsectors==18 (Property Services)	0.006 (0.080)	0.004 (0.061)	-0.003*** (0.000)	0.004 (0.066)	0.004 (0.066)	-0.000 (0.000)
n_bvdsectors==19 (Public Administration, Education, Health Social Services)	0.023 (0.149)	0.022 (0.148)	-0.000 (0.000)	0.028 (0.166)	0.028 (0.166)	-0.000 (0.000)
n_bvdsectors==20 (Retail)	0.020 (0.140)	0.026 (0.158)	0.005*** (0.000)	0.025 (0.155)	0.025 (0.155)	-0.000 (0.000)
n_bvdsectors==21 (Textiles & Clothing Manufacturing)	0.011 (0.105)	0.001 (0.032)	-0.010*** (0.000)	0.001 (0.023)	0.001 (0.023)	-0.000 (0.000)
n_bvdsectors==22 (Transport Manufacturing)	0.003 (0.057)	0.005 (0.068)	0.001*** (0.000)	0.005 (0.074)	0.005 (0.074)	0.000 (0.000)
n_bvdsectors==23 (Transport, Freight & Storage)	0.012 (0.109)	0.005 (0.073)	-0.007*** (0.000)	0.005 (0.069)	0.005 (0.069)	-0.000 (0.000)
n_bvdsectors==24 (Travel, Personal & Leisure)	0.032 (0.175)	0.031 (0.172)	-0.001** (0.000)	0.034 (0.182)	0.034 (0.182)	-0.000 (0.000)
n_bvdsectors==25 (Utilities)	0.001 (0.035)	0.000 (0.014)	-0.001*** (0.000)	0.000 (0.016)	0.000 (0.016)	0.000 (0.000)
n_bvdsectors==26 (Wholesale)	0.042 (0.200)	0.013 (0.111)	-0.029*** (0.000)	0.013 (0.112)	0.013 (0.112)	0.000 (0.000)
n_bvdsectors==27 (Wood, Furniture & Paper Manufacturing)	0.002 (0.043)	0.001 (0.025)	-0.001*** (0.000)	0.000 (0.006)	0.000 (0.006)	0.000 (0.000)
India_HQ==0	0.271 (0.444)	0.195 (0.396)	-0.076*** (0.001)	0.207 (0.405)	0.207 (0.405)	0.000 (0.001)
India_HQ==1	0.557 (0.497)	0.679 (0.467)	0.122*** (0.001)	0.717 (0.451)	0.717 (0.451)	-0.000 (0.001)
Observations	328,149	947,436	1,275,585	301,950	778,803	1,080,753

APPENDIX 6

TABLE A6: ANALYSIS OF HETEROGENEOUS EFFECTS IN THE PROBABILITY OF BEING INVITED FOR INTERVIEW IN THE PRE-LAW PERIOD BY GENDER AND NET INCOME

	DV: Invited for interview
Net Income	-0.1698***
	(0.0613)
Female × Net Income	0.0033
	(0.0061)
Female × March 2016	-0.0062
	(0.0052)
Female × April 2016	0.0026
	(0.0045)
Female × May 2016	-0.0037
	(0.0052)
Female × June 2016	0.0055
	(0.0040)
Female × July 2016	0.0006
	(0.0040)
Female × August 2016	-0.0065
	(0.0046)
Female × September 2016	-0.0036
	(0.0043)
Female × October 2016	0.0043
	(0.0044)
Female × November 2016	-0.0072*
	(0.0041)
Female × December 2016	-0.0013
	(0.0041)
Female × January 2017	0.0025
	(0.0046)
Female × February 2017	-0.0011
	(0.0045)
March 2016 × Net Income	0.0244
	(0.0201)
April 2016 × Net Income	0.0677
	(0.0561)
May 2016 × Net Income	0.0685
	(0.0561)
June 2016 × Net Income	0.0450
	(0.0587)
July 2016 × Net Income	0.0477
	(0.0588)
August 2016 × Net Income	0.0469
	(0.0595)
September 2016 × Net Income	0.0549
	(0.0598)
October 2016 × Net Income	0.0837
	(0.0604)
November 2016 × Net Income	0.0882
	(0.0604)
December 2016 × Net Income	0.1304**
	(0.0610)
January 2017 × Net Income	0.1168*
	(0.0610)
February 2017 × Net Income	0.2114***
	(0.0635)
Female × March 2016 × Net Income	-0.0077
	(0.0131)
Female × April 2016 × Net Income	-0.0037
	(0.0061)
Female × May 2016 × Net Income	-0.0035
	(0.0062)
Female × June 2016 × Net Income	-0.0036
	(0.0061)
Female × July 2016 × Net Income	-0.0007
	(0.0063)
Female × August 2016 × Net Income	0.0130
	(0.0081)
Female × September 2016 × Net Income	0.0048
	(0.0088)
Female × October 2016 × Net Income	-0.0046
	(0.0063)
Female × November 2016 × Net Income	0.0035
	(0.0067)

Female × December 2016 × Net Income	-0.0036 (0.0061)
Female × January 2017 × Net Income	-0.0035 (0.0062)
Female × February 2017 × Net Income	-0.0056 (0.0071)
Constant	-0.0725** (0.0343)
<hr/>	
Controls	Yes
Applicant fixed effects	Yes
Job post fixed effects	Yes
Company fixed effects	Yes
Period fixed effects	Yes
<hr/>	
Observations	352,838
R-squared	0.427
<hr/>	

Notes: This table evaluates the parallel trends assumption for difference-in-difference models by net income. Estimates are from ordinary-least-squares regressions (linear probability models). Robust standard errors are shown in parentheses; p-values correspond to two-tailed tests. *** p<0.01, ** p<0.05, * p<0.1

APPENDIX 7
TABLE A7: MODELS PREDICTING APPLICATION BEHAVIOR

	(1)	(2)
	DV: Total number of applications	Fraction of Applications to Low Net Income Companies
Post-March 1, 2017 = 1	0.7637*** (0.0061)	-0.1302*** (0.0041)
Male × Post-March 1, 2017 = 1	0.9548*** (0.0096)	-0.0006 (0.0050)
Constant	1.5243*** (0.0052)	0.3012*** (0.0017)
Observations	848,707	401,902
R-squared		0.388
Pseudo R-squared	0.1826	

Notes: This table evaluates the effect of the maternity leave act on application behavior. The unit of observation is the person × month. The dependent variables are the total count of applications submitted by the focal individual in the focal month (Model 1) and the fraction of applications to low net income companies (Model 2). Note that the reference group is Female; the estimated effect of the maternity leave legislation on women therefore correspond to the coefficient for Post-March 1, 2017. Estimates are from Poisson pseudo-maximum likelihood regressions (Model 1) and OLS regressions (Model 2). Coefficients for Model 1 are reported as incidence-rate ratios. Robust standard errors are shown in parentheses; p-values correspond to two-tailed tests. *** p<0.01, ** p<0.05, * p<0.1

APPENDIX 8
TABLE A8: MODELS PREDICTING APPLICANT CHARACTERISTICS

	DV: Applicant age	DV: Number of skills	DV: Grade percentage (GPA on 100 point scale)	DV: Total experience (months)
	(1) OLS	(2) PPML	(3) OLS	(4) PPML
Female	-0.2024*** (0.0096)	0.8312*** (0.0028)	2.8797*** (0.0252)	0.7012*** (0.0054)
Female × Post-March 1, 2017	-0.0334*** (0.0127)	1.0613*** (0.0041)	0.0342 (0.0324)	0.8816*** (0.0103)
Low Net Income	0.0983 (0.0626)	1.0843*** (0.0217)	0.5208*** (0.1661)	0.9944 (0.0493)
Post-March 1, 2017 × Low Net Income	0.0195 (0.1010)	1.0946*** (0.0324)	0.5084** (0.2468)	1.0920 (0.0819)
Female × Low Net Income	0.0155 (0.0192)	0.9781*** (0.0063)	0.2980*** (0.0492)	0.9886 (0.0152)
Female × Post-March 1, 2017 × Low Net Income	0.0286 (0.0253)	1.0110 (0.0074)	0.0954 (0.0631)	1.1178*** (0.0253)
Constant	23.2017*** (0.3271)	4.6730*** (0.3520)	70.9512*** (0.7814)	4.7399*** (1.2683)
Controls	Yes	Yes	Yes	Yes
Applicant fixed effects	No	No	No	No
Job post fixed effects	Yes	Yes	Yes	Yes
Company fixed effects	Yes	Yes	Yes	Yes
Period fixed effects	Yes	Yes	Yes	Yes
Observations	1,328,109	1,330,665	1,283,390	1,301,060
R-squared	0.045		0.080	
Pseudo R-squared		0.0283		0.0812

Notes: This table evaluates the effect of the maternity leave act on applicant age, skills, education, and experience. Estimates in Models 1 and 3 are from ordinary-least-squares regressions. Estimates in Models 2 and 4 are from Poisson pseudo-maximum likelihood regressions; coefficients are reported as incidence-rate ratios. Control variables adjust for nApplicationsTMaleJobRole, nApplicationsTFemaleJobRole, nApplicantsTMaleJobRole, nApplicantsTFemaleJobRole, nJobPostTJobRole, CompanyNJobT, CompanyNApplicationsT, and indicator variables for ApplicationType. Robust standard errors are in parentheses.

*** p<0.01, ** p<0.05, * p<0.1

APPENDIX 9
TABLE A9: MODELS PREDICTING CHARACTERISTICS OF APPLICANTS
WHO MADE THEIR FIRST APPLICATION PRE- VERSUS POST-LAW

	DV: Applicant age (1) OLS	DV: Applicant age (2) OLS	DV: Number of skills (3) PPML	DV: Number of skills (4) PPML	DV: Grade percentage (GPA on 100 point scale) (5) OLS	DV: Grade percentage (GPA on 100 point scale) (6) OLS	DV: Total experience (months) (7) PPML	DV: Total experience (months) (8) PPML
First Application is Post-March 1, 2017	-0.1522*** (0.0107)	-0.1433*** (0.0134)	1.1399*** (0.0035)	1.1061*** (0.0043)	0.1216*** (0.0255)	-0.0077 (0.0323)	0.6248*** (0.0057)	0.6475*** (0.0072)
Female	-0.2272*** (0.0112)	-0.2149*** (0.0148)	0.8694*** (0.0027)	0.8277*** (0.0045)	3.5759*** (0.0263)	3.4024*** (0.0372)	0.6281*** (0.0058)	0.6620*** (0.0074)
First Application is Post-March 1, 2017 × Female		-0.0226 (0.0222)		1.0883*** (0.0072)		0.3298*** (0.0525)		0.8835*** (0.0167)
Constant	23.6798*** (0.0081)	23.6751*** (0.0088)	3.1621*** (0.0087)	3.2153*** (0.0098)	68.9442*** (0.0203)	69.0097*** (0.0224)	5.3965*** (0.0321)	5.3174*** (0.0341)
Observations	400,400	400,400	401,712	401,712	373,806	373,806	401,712	401,712
R-squared	0.002	0.002			0.048	0.048		
Pseudo R-squared			0.0049	0.0051			0.0267	0.0269

Notes: This table evaluates the effect of the maternity leave act on applicant age, skills, education, and experience. Estimates in Models 1, 2, 5, and 6 are from ordinary-least-squares regressions. Estimates in Models 3, 4, 7, and 8 are from Poisson pseudo-maximum likelihood regressions; coefficients are reported as incidence-rate ratios. Robust standard errors are in parentheses.

*** p<0.01, ** p<0.05, * p<0.1